

**Pocono Counties Workforce Development Area
Local Area Plan
PY 2021-2024**

Attachment 1

The Pennsylvania Department of Labor & Industry, or L&I, negotiates WIOA Title I programs performance goals with the U. S. Department of Labor on a two-year program cycle, which aligns with the WIOA planning requirement of reviewing WIOA Local Plans every two years. In an effort designed to meet or exceed the state WIOA performance goals, PA negotiates these same goals with PA’s local workforce development areas, or LWDA, to optimally set each local area’s WIOA Title I performance goal levels so that, collectively, the state negotiated performance goals are met or exceeded.

The *WIOA Title I Programs Performance Accountability Table* is for the benefit of the public and must be updated accordingly. Local boards must edit the table’s two columns with the appropriate program year(s) to correctly match the **most recent*** LWDA-negotiated performance goals and attained performance results. This completed table must be publicly posted with the local plan. The LWDB does not need to perform a WIOA plan modification as this table is revised; an email notification to local area workforce development stakeholders will suffice.

LWDA Name: Pocono Counties WDA		
WIOA Title I Programs (Adult-Dislocated Worker-Youth) Performance Measures	LWDA’s WIOA Title I Programs Negotiated Performance Goals - *Program Year(s): 2020 – 2021	LWDA’s WIOA Title I Programs Attained Performance Results - *Program Year: 2019
Employment (Second Quarter after Exit)	Negotiated Goals	Attained Performance
Adult	74%	78.8%
Dislocated Worker	78%	79.1%
Youth	65%	72.4%
Employment (Fourth Quarter after Exit)	Negotiated Goals	Attained Performance
Adult	72%	73.6%
Dislocated Worker	76%	82.2%
Youth	62%	74%
Median Earnings (Second Quarter after Exit)	Negotiated Goals	Attained Performance
Adult	\$6,200	\$6,361
Dislocated Worker	\$7,800	\$8,170
Youth	\$3,250	\$3,800
Credential Attainment Rate	Negotiated Goals	Attained Performance
Adult	80%	85.7%
Dislocated Worker	70%	79.5%
Youth	65%	58.3%
Measurable Skill Gains	Negotiated Goals	Attained Performance
Adult	40%	49.2%
Dislocated Worker	40%	45.2%
Youth	40%	27.4%