

REQUEST FOR PROPOSALS

INNOVATIVE PROGRAMS

The Pocono Counties Workforce Development Area (WDA) is requesting program proposals, which are innovative and provide training opportunities that satisfy an unmet need within our geographic area. These programs are to be directed to In School and Out of School Youth between the ages of 18 – 24 yrs and will provide for meaningful internships that offer youth an opportunity to gain valuable career related work experience, develop important workplace skills, build confidence, and foster community relationships.

Program proposals should incorporate the following features:

1. Program site must be in a location that will provide easy access for residents of Monroe County.
2. Programs will be available between the period of 6/1/21 – 6/30/22 with internships operating for no more than any eight-week period between June 1 – Aug 27, 2021.
3. The program should incorporate some, but not necessarily all of the following goals and objectives:
 - Paid work experience for 25-40 hours/week at a minimum wage of \$10.00/hour.
 - Various employer specific activities, as assigned by a designated supervisor.
 - Career workshops that offer essential workplace skills, resume building, interviewing, professionalism, and financial literacy/entrepreneurship.
 - Supportive Services (on-site supervision and counseling, consistent with various resources)
4. Program provider must conduct pre-testing to determine if the applicant is suitable for this program.
5. The program must provide continued case management during the periods of 6/1/21 – 6/30/22.
6. Provider must have demonstrated experience in the proposal area and a proven success rate.
7. Pocono Counties Workforce Development Area (WDA) reserves the right to reject any or all proposals.
8. Questions regarding the RFP should be directed to Deborah Harrison at the PA CareerLink® Monroe County. The phone number is 570-620-0782.