



Carbon County, PA



POCONO COUNTIES
WORKFORCE
— DEVELOPMENT AREA —

Pennsylvania

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Report Parameters

1 County

42025 Carbon County, PA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

65,765

Population (2024)

Population **grew by 1,640** over the last 5 years and is projected to **grow by 937** over the next 5 years.

18,349

Total Regional Employment

Jobs **grew by 283** over the last 5 years and are projected to **grow by 683** over the next 5 years.

\$64.5K

Median Household Income (2022)

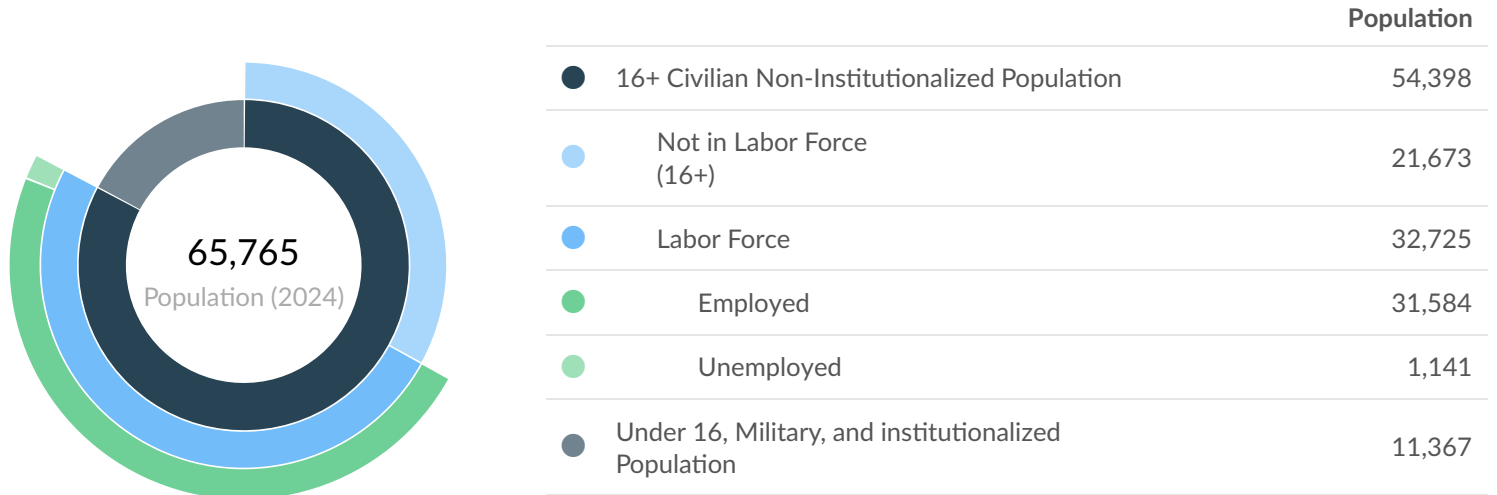
Median household income is **\$10.6K below** the national median household income of \$75.1K.

Takeaways

- As of 2024 the region's population **increased by 2.6%** since 2019, growing by 1,640. Population is expected to **increase by 1.4%** between 2024 and 2029, adding 937.
- From 2019 to 2024, jobs **increased by 1.6%** in Carbon County, PA from 18,065 to **18,349**. This change **fell short of the national growth rate of 3.9% by 2.3%**. As the number of jobs increased, the **labor force participation rate decreased from 62.1% to 60.2% between 2019 and 2024**.
- Concerning educational attainment, **13.0% of Carbon County, PA residents possess a Bachelor's Degree** (8.5% below the national average), and **11.3% hold an Associate's Degree** (2.4% above the national average).
- The top three industries in 2024 are Restaurants and Other Eating Places, General Medical and Surgical Hospitals, and Other Amusement and Recreation Industries.

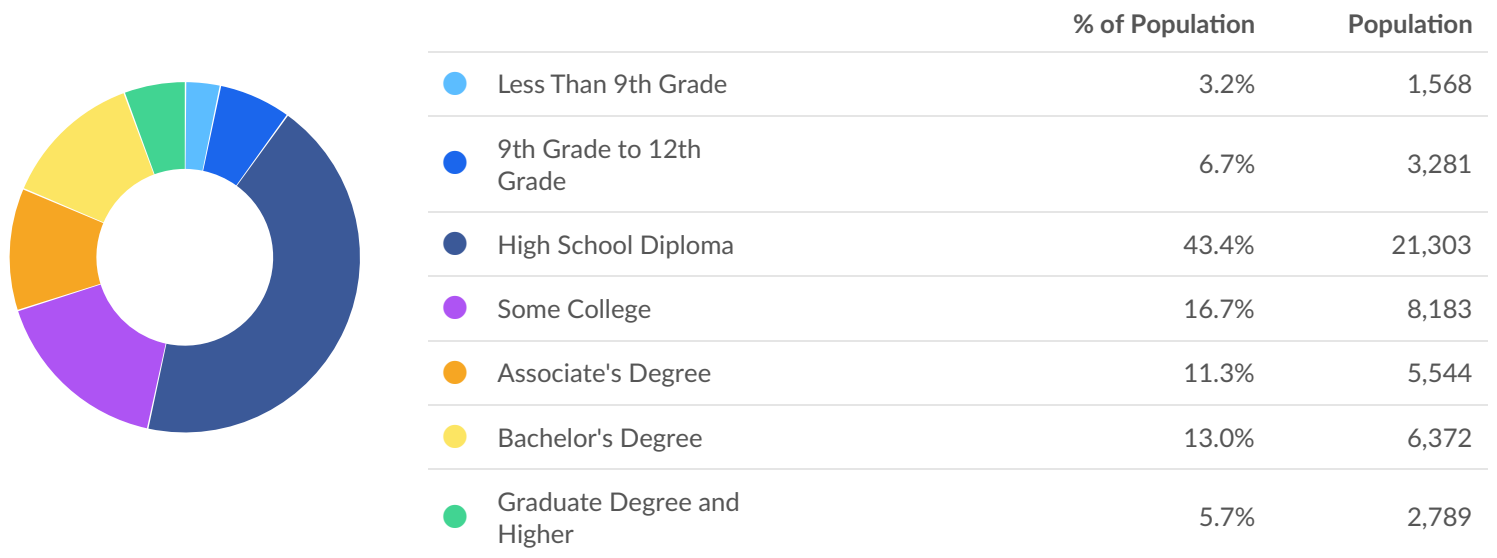
	Population (2024)	Labor Force (Oct 2024)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	65,765	32,725	18,349	102.6	\$2.33B	\$4.53B	\$2.19B
State	12,985,763	6,491,109	6,638,035	102.0	\$972.15B	\$793.79B	\$900.21B

Oct 2024 Labor Force Breakdown



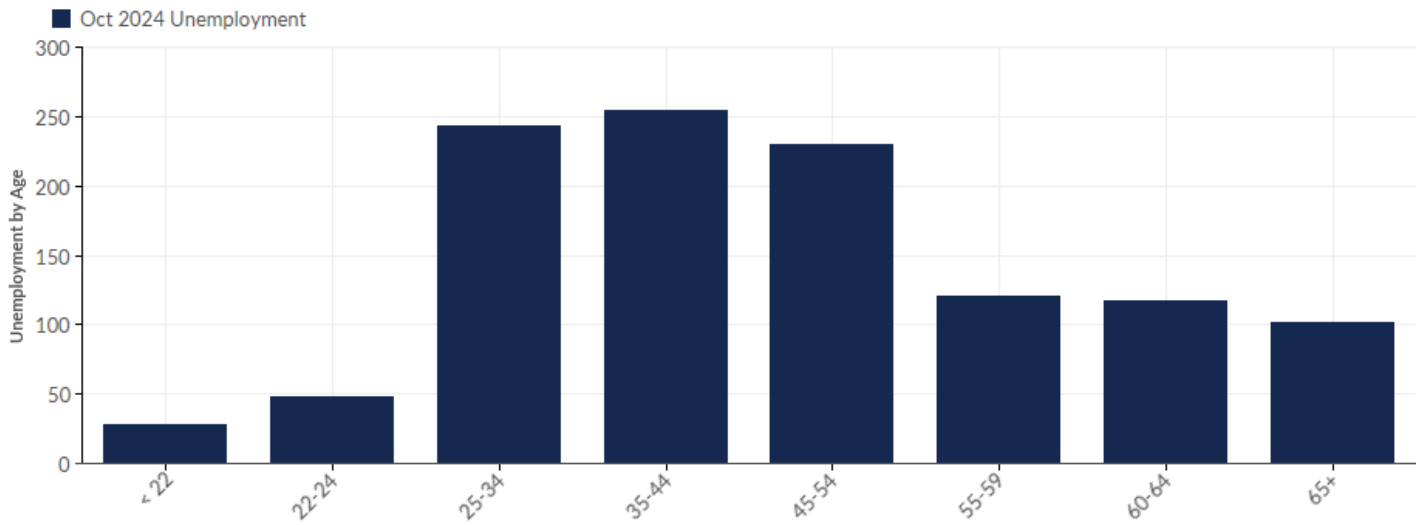
Educational Attainment

Concerning educational attainment, **13.0% of Carbon County, PA residents possess a Bachelor's Degree** (8.5% below the national average), and **11.3% hold an Associate's Degree** (2.4% above the national average).



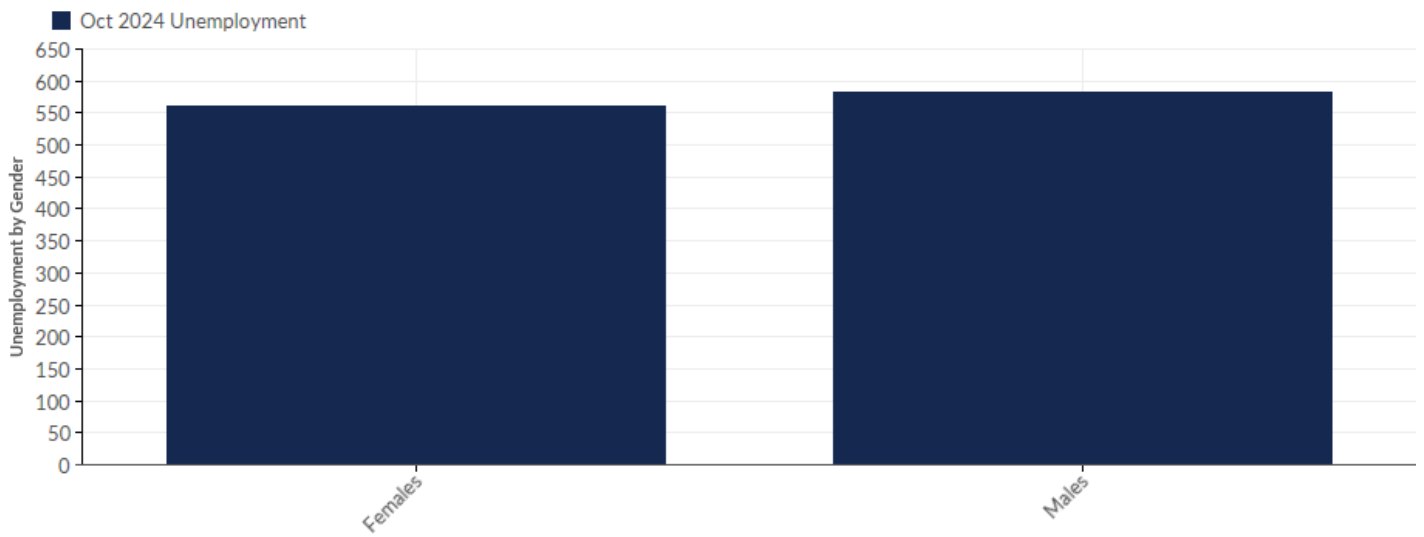
Unemployment by Demographics

Unemployment by Age



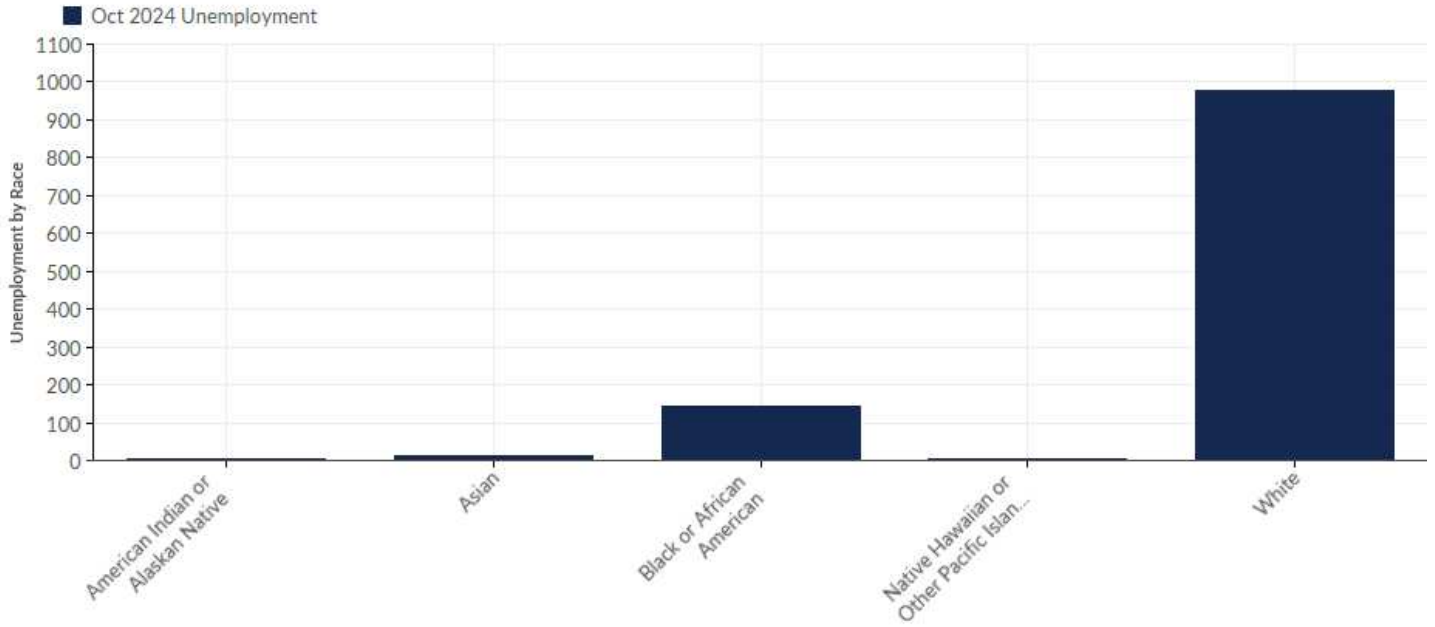
Age	Unemployment (Oct 2024)	% of Unemployed
< 22	27	2.37%
22-24	48	4.21%
25-34	244	21.38%
35-44	254	22.26%
45-54	230	20.16%
55-59	121	10.60%
60-64	117	10.25%
65+	101	8.85%
Total	1,141	100.00%

Unemployment by Gender



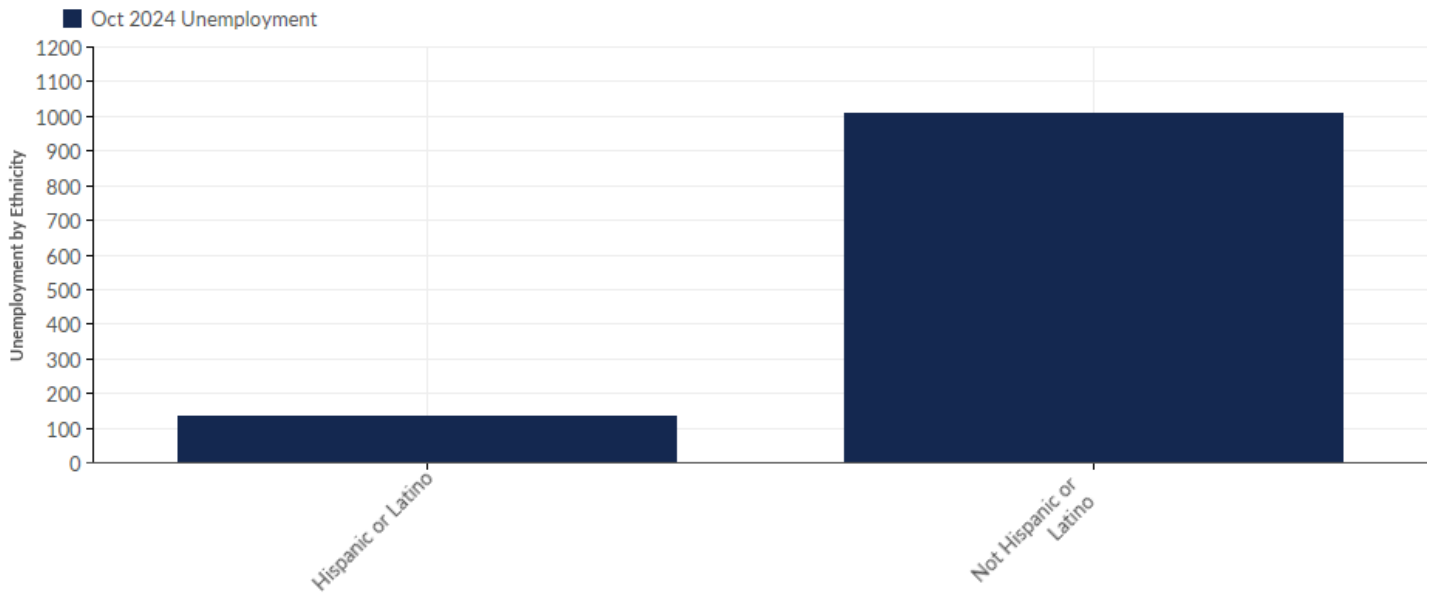
Gender	Unemployment (Oct 2024)	% of Unemployed
Females	560	49.08%
Males	581	50.92%
Total	1,141	100.00%

Unemployment by Race



Race	Unemployment (Oct 2024)	% of Unemployed
American Indian or Alaskan Native	5	0.44%
Asian	12	1.05%
Black or African American	144	12.62%
Native Hawaiian or Other Pacific Islander	2	0.18%
White	978	85.71%
Total	1,141	100.00%

Unemployment by Ethnicity

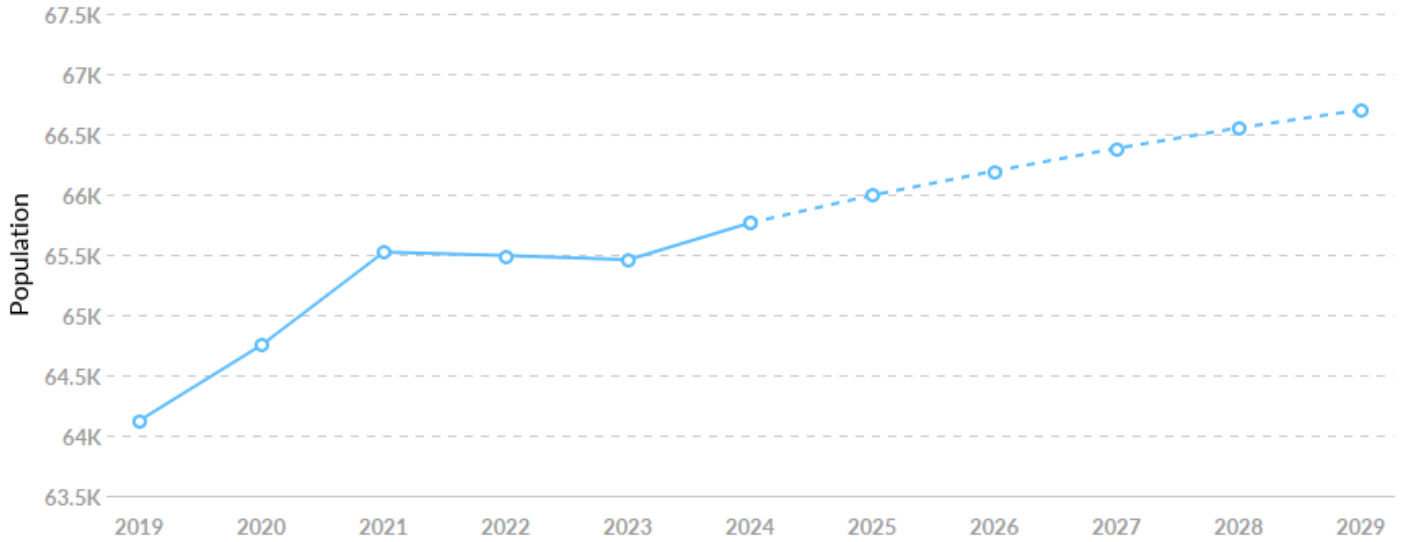


Ethnicity	Unemployment (Oct 2024)	% of Unemployed
Hispanic or Latino	132	11.57%
Not Hispanic or Latino	1,009	88.43%
Total	1,141	100.00%

Historic & Projected Trends

Population Trends

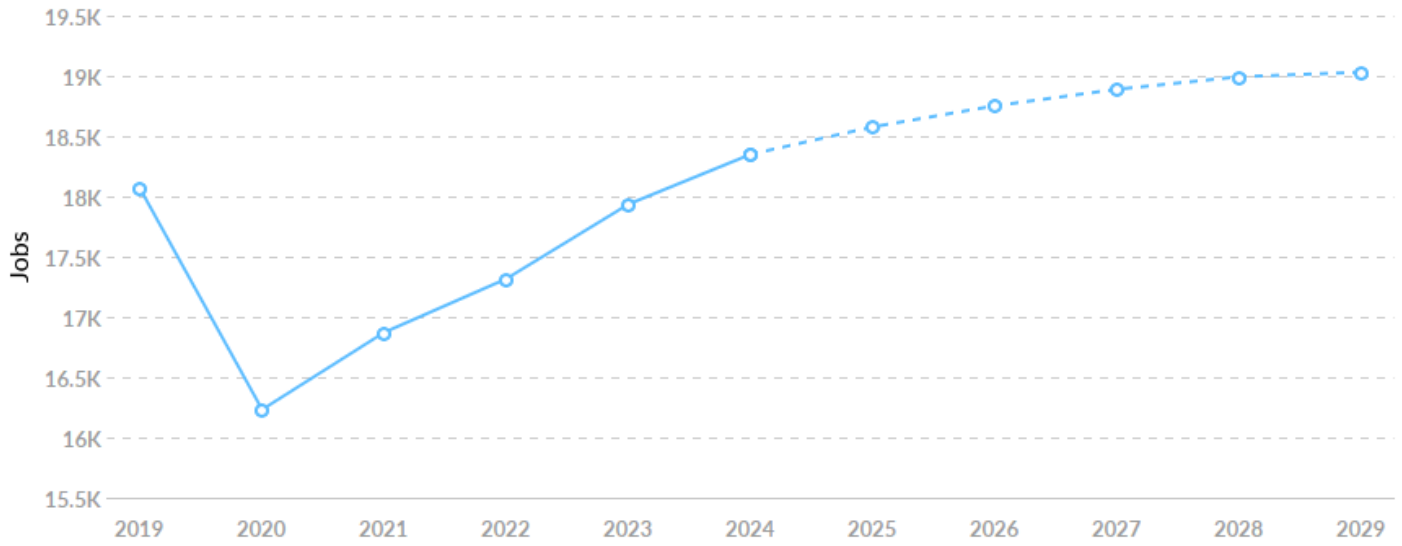
As of 2024 the region's population increased by 2.6% since 2019, growing by 1,640. Population is expected to increase by 1.4% between 2024 and 2029, adding 937.



Timeframe	Population
2019	64,125
2020	64,752
2021	65,522
2022	65,493
2023	65,458
2024	65,765
2025	65,994
2026	66,195
2027	66,383
2028	66,553
2029	66,702

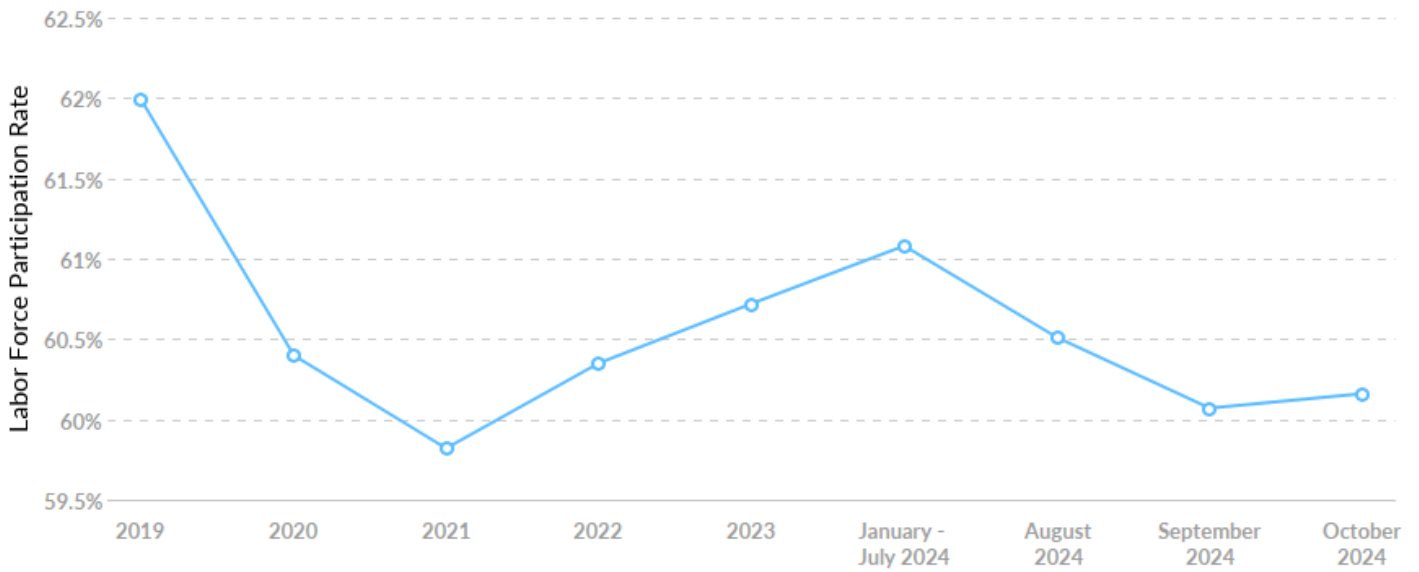
Job Trends

From 2019 to 2024, jobs increased by 1.6% in Carbon County, PA from 18,065 to 18,349. This change fell short of the national growth rate of 3.9% by 2.3%.



Timeframe	Jobs
2019	18,065
2020	16,230
2021	16,871
2022	17,316
2023	17,935
2024	18,349
2025	18,577
2026	18,752
2027	18,889
2028	18,993
2029	19,031

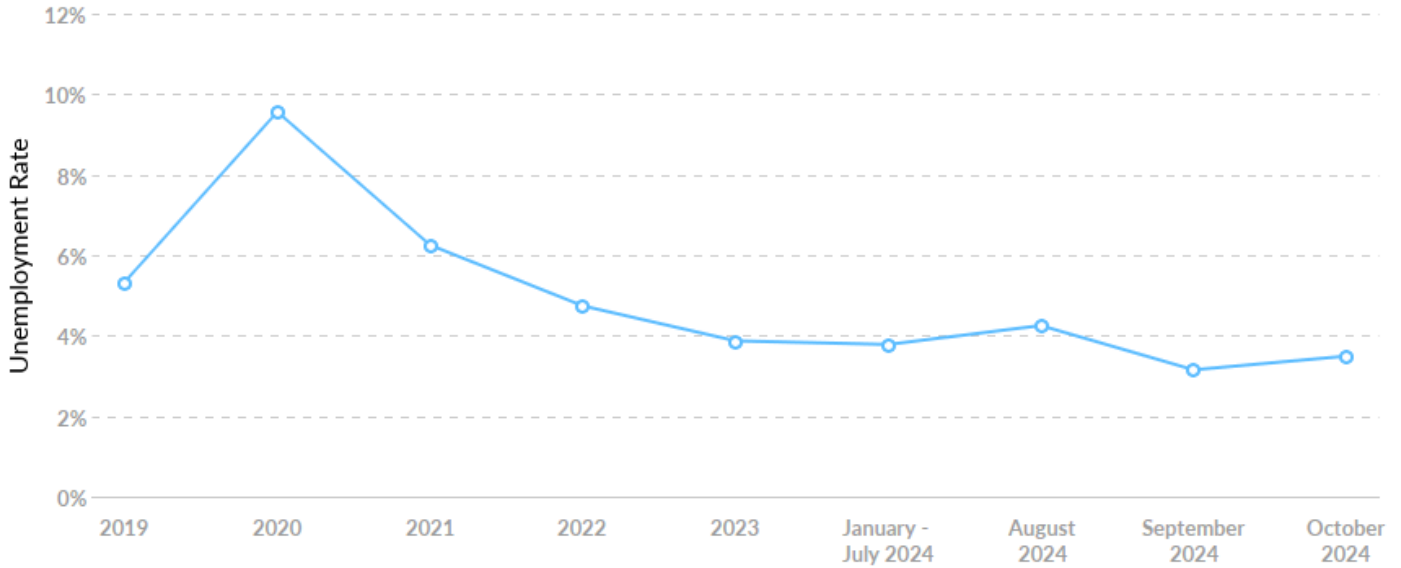
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	61.99%
2020	60.40%
2021	59.82%
2022	60.35%
2023	60.72%
January - July 2024	61.08%
August 2024	60.51%
September 2024	60.07%
October 2024	60.16%

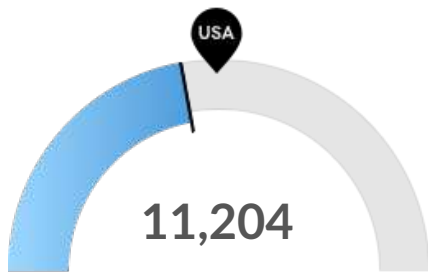
Unemployment Rate Trends

Carbon County, PA had an October 2024 unemployment rate of 3.49%, **decreasing from 5.33%** 5 years before.



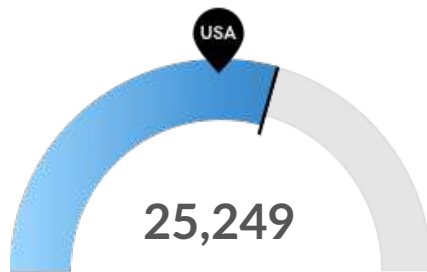
Timeframe	Unemployment Rate
2019	5.33%
2020	9.56%
2021	6.25%
2022	4.74%
2023	3.87%
January - July 2024	3.78%
August 2024	4.25%
September 2024	3.15%
October 2024	3.49%

Population Characteristics



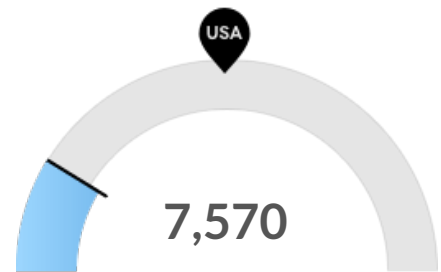
Millennials

Carbon County, PA has 11,204 millennials (ages 25-39). The national average for an area this size is 13,300.



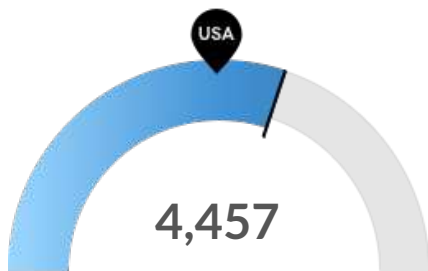
Retiring Soon

Retirement risk is high in Carbon County, PA. The national average for an area this size is 19,760 people 55 or older, while there are 25,249 here.



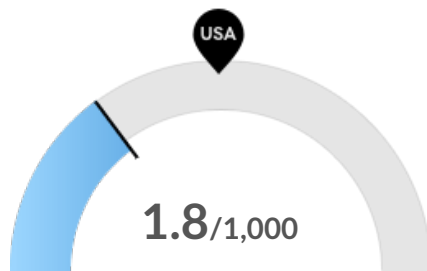
Racial Diversity

Racial diversity is low in Carbon County, PA. The national average for an area this size is 27,261 racially diverse people, while there are 7,570 here.



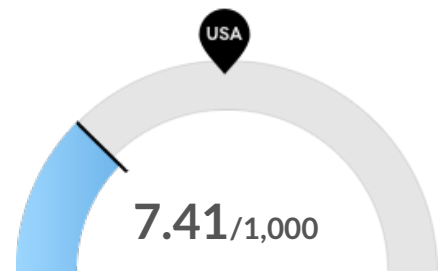
Veterans

Carbon County, PA has 4,457 veterans. The national average for an area this size is 3,348.



Violent Crime

Carbon County, PA has 1.8 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

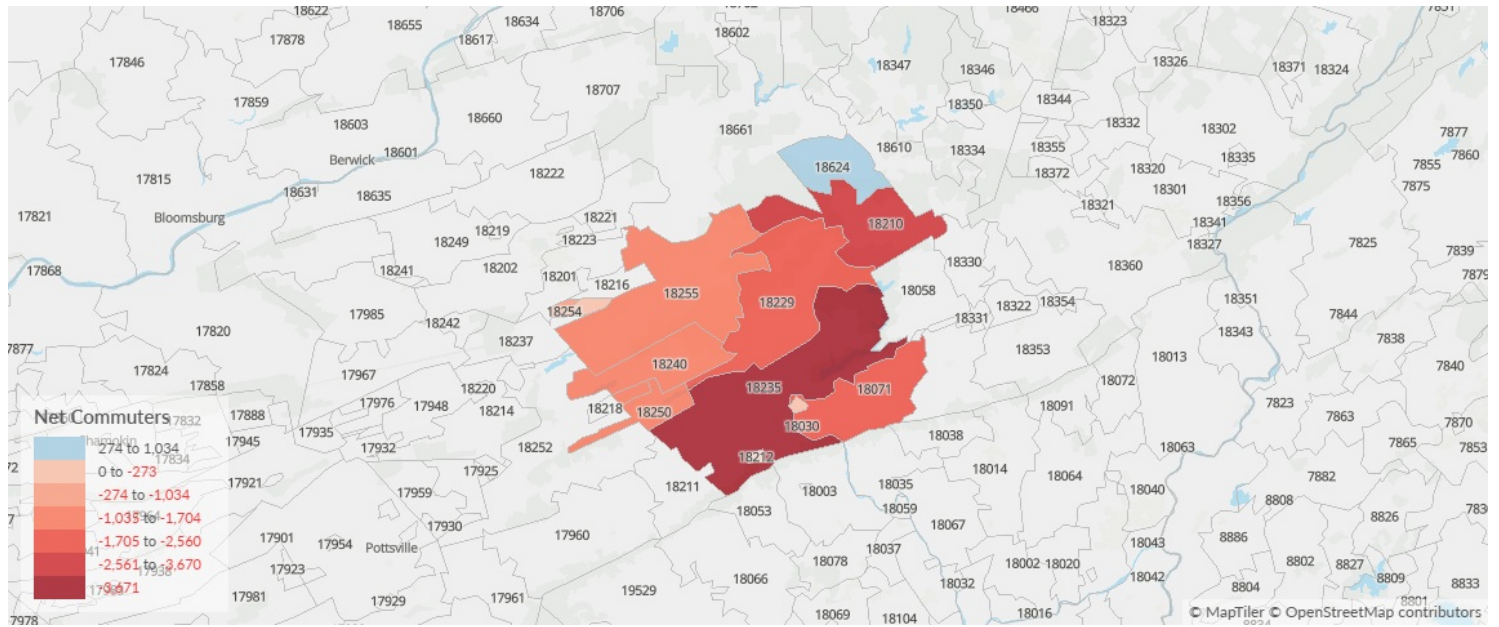


Property Crime

Carbon County, PA has 7.41 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Carbon County, PA currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2024 Employment
18235	Lehighton, PA (in Carbo...	6,717
18071	Palmerton, PA (in Carbo...	4,466
18229	Jim Thorpe, PA (in Carb...	2,673
18210	Albrightsville, PA (in Car...	928
18255	Weatherly, PA (in Carbo...	921

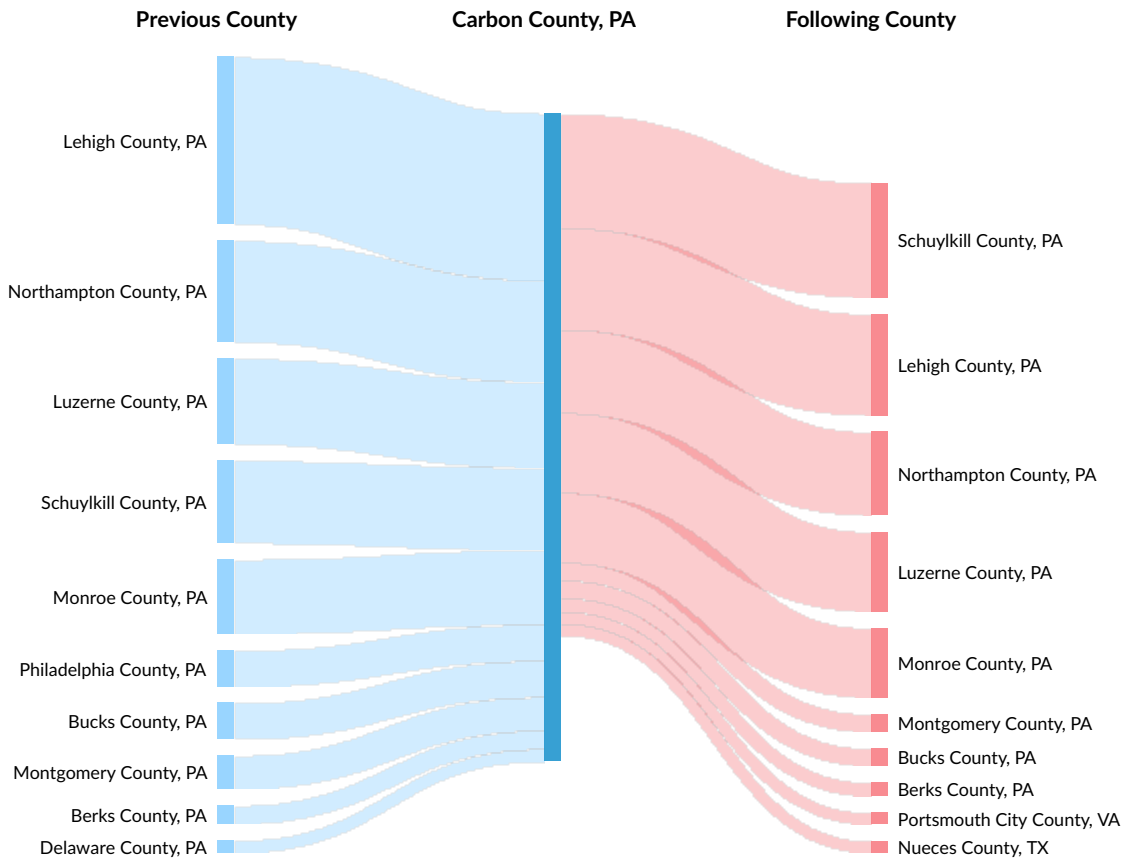
Where Talent Lives

ZIP	Name	2024 Workers
18235	Lehighton, PA (in Carbo...	10,388
18071	Palmerton, PA (in Carbo...	6,372
18229	Jim Thorpe, PA (in Carb...	4,378
18210	Albrightsville, PA (in Car...	3,489
18255	Weatherly, PA (in Carbo...	2,116

Inbound and Outbound Migration

The table below analyzes past and current residents of Carbon County, PA. The left column shows residents of other counties migrating to Carbon County, PA. The right column shows residents migrating from Carbon County, PA to other counties.

As of 2022, **492** people have migrated from Lehigh County, PA to Carbon County, PA. In the same year, **337** people left Carbon County, PA migrating to Schuylkill County, PA. The total Net Migration for Carbon County, PA in 2022 was **192**.

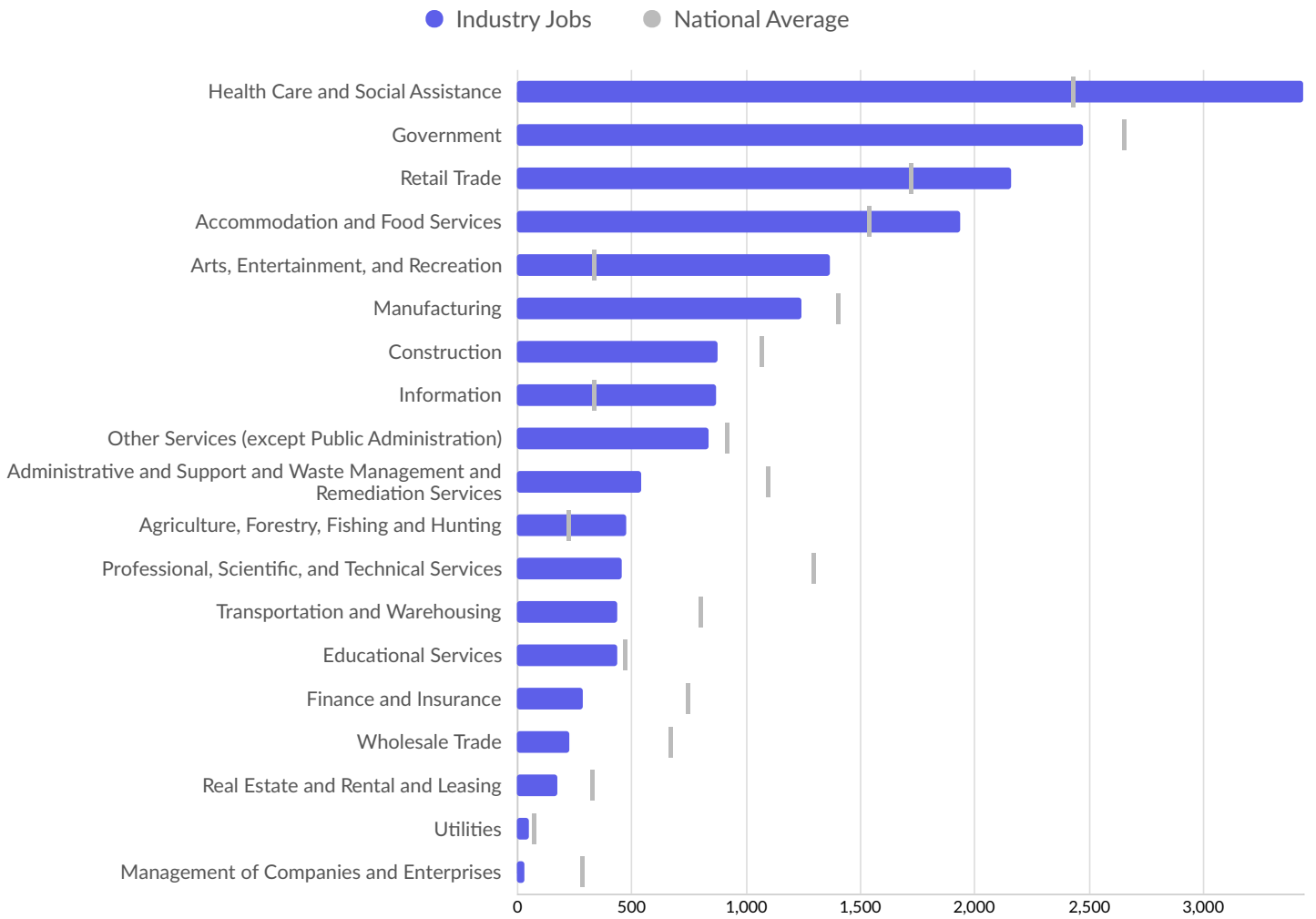


Top Previous Counties	Migrations
Lehigh County, PA	492
Northampton County, PA	298
Luzerne County, PA	252
Schuylkill County, PA	243
Monroe County, PA	219
Philadelphia County, PA	107

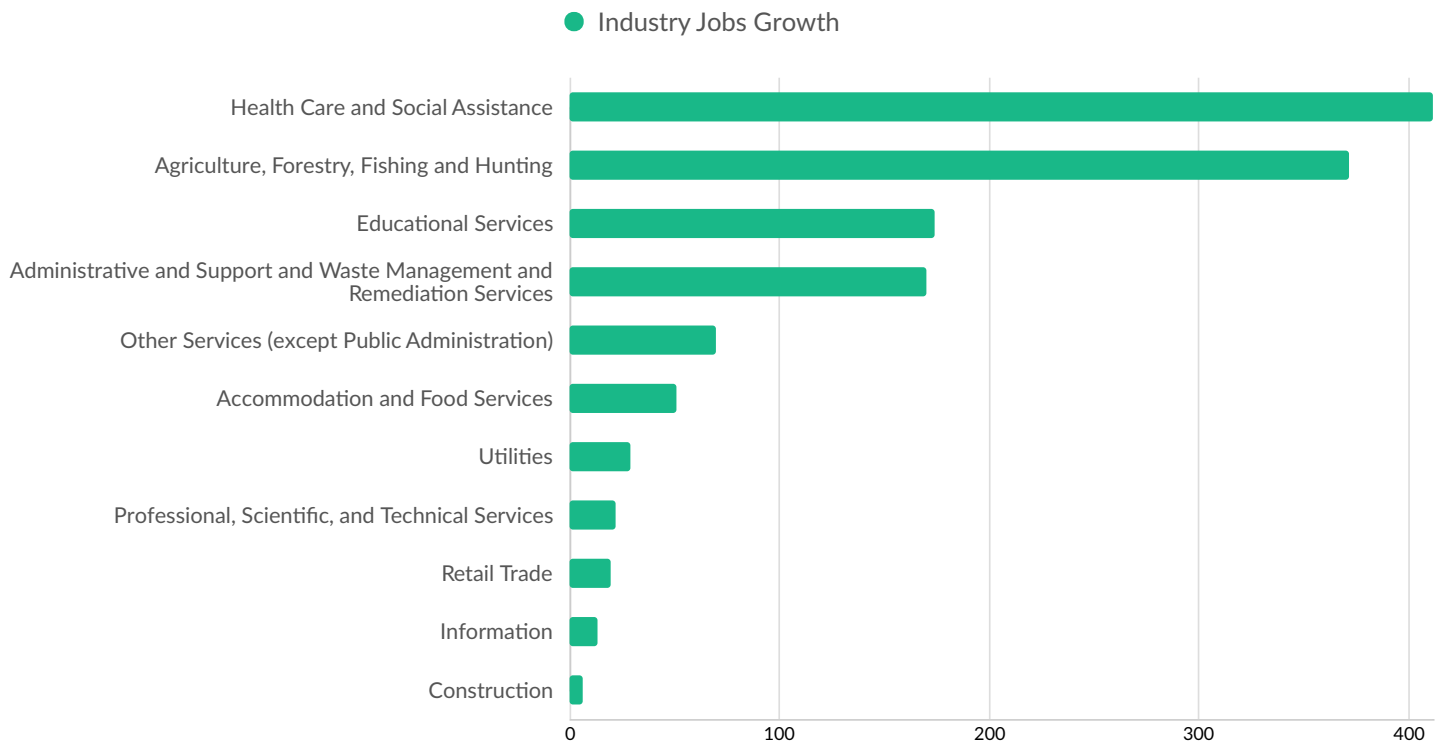
Top Previous Counties	Migrations
Bucks County, PA	106
Montgomery County, PA	99
Berks County, PA	54
Delaware County, PA	37
Queens County, NY	32
Kings County, NY	28
Lancaster County, PA	22
Chester County, PA	17
Lackawanna County, PA	16
Top Following Counties	Migrations
Schuylkill County, PA	337
Lehigh County, PA	298
Northampton County, PA	246
Luzerne County, PA	235
Monroe County, PA	205
Montgomery County, PA	53
Bucks County, PA	52
Berks County, PA	40
Portsmouth City County, VA	35
Nueces County, TX	35
Cochise County, AZ	34
Bergen County, NJ	34
Philadelphia County, PA	33
Coweta County, GA	33
Palm Beach County, FL	30

Industry Characteristics

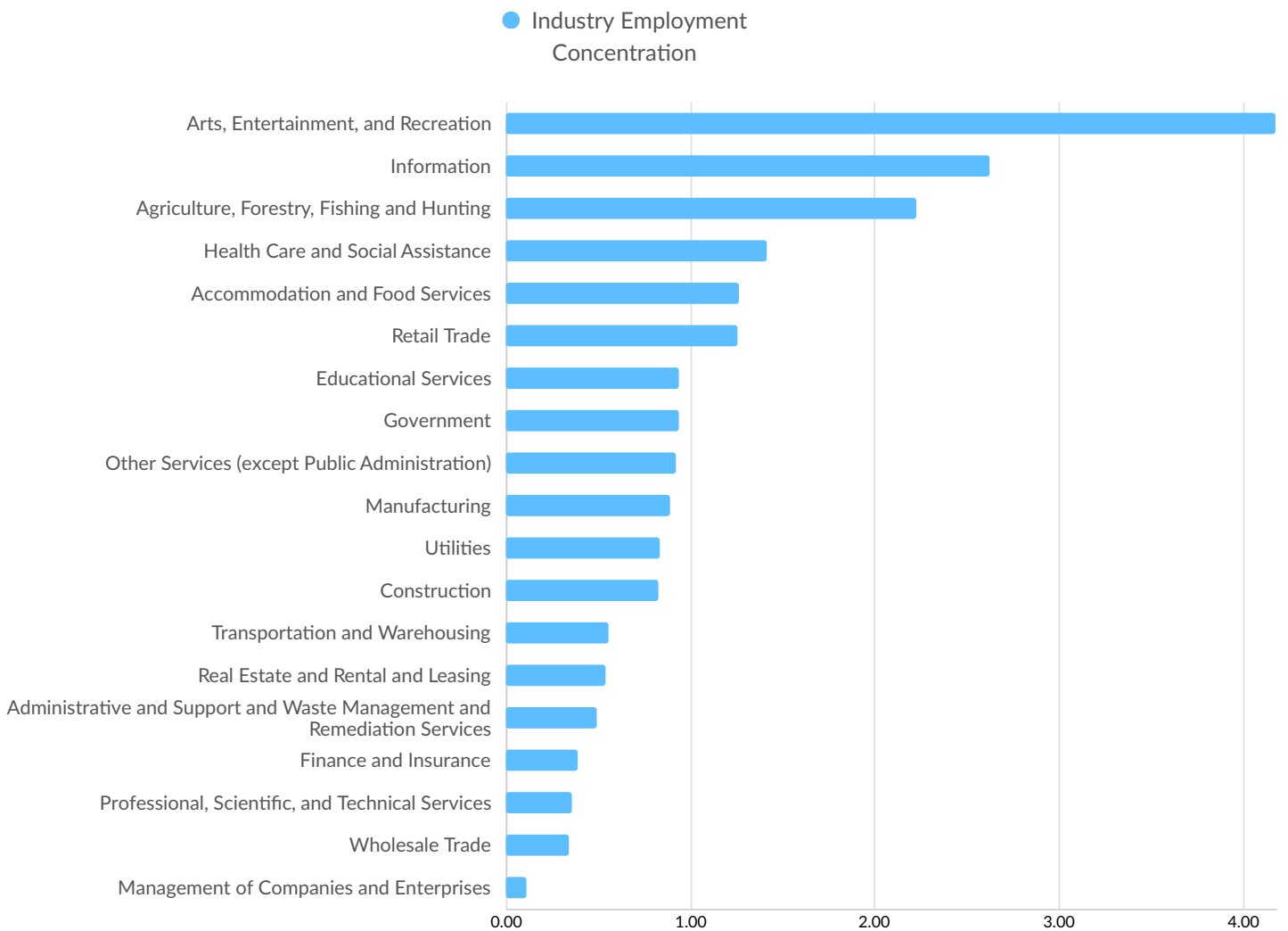
Largest Industries



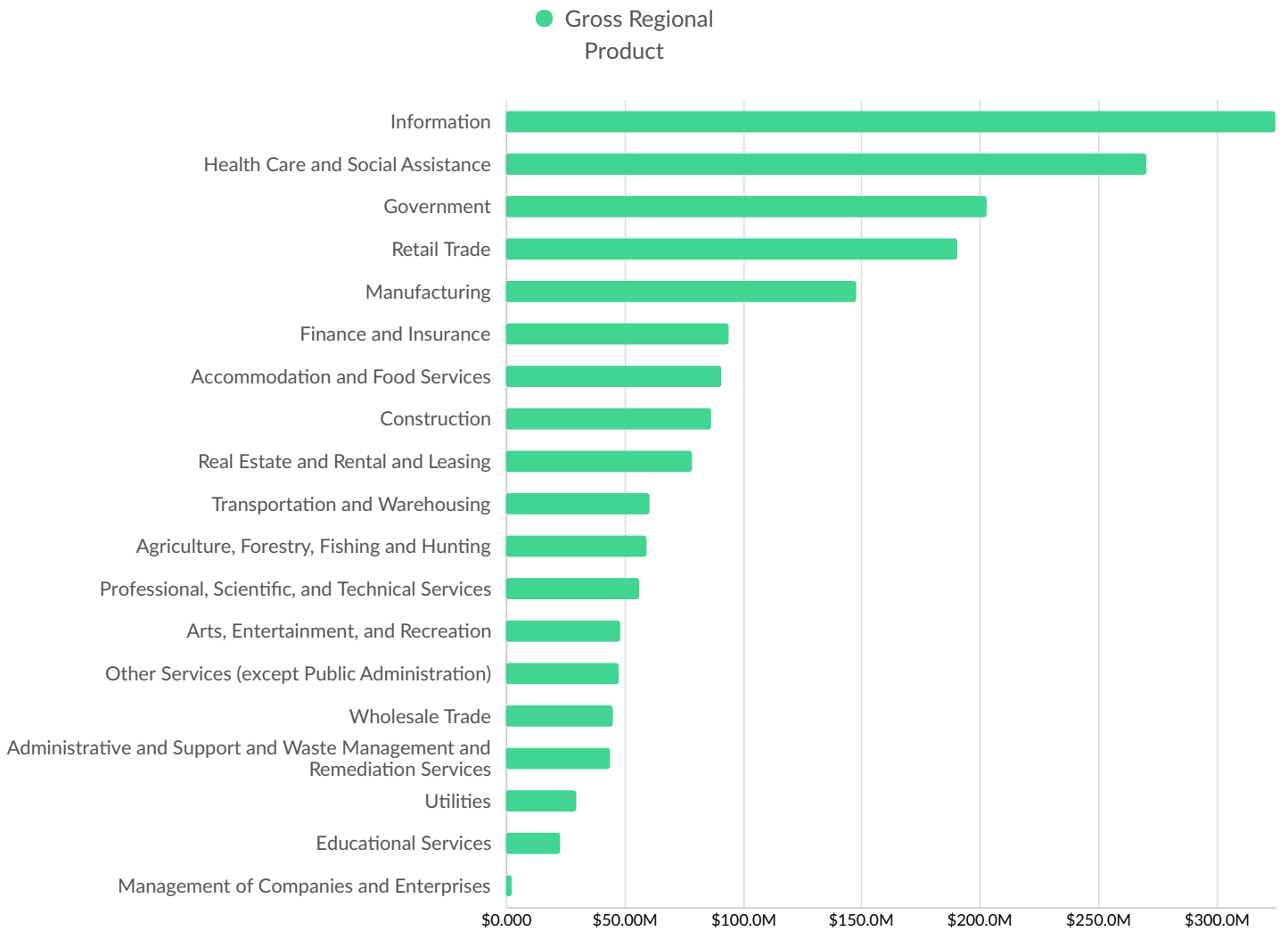
Top Growing Industries



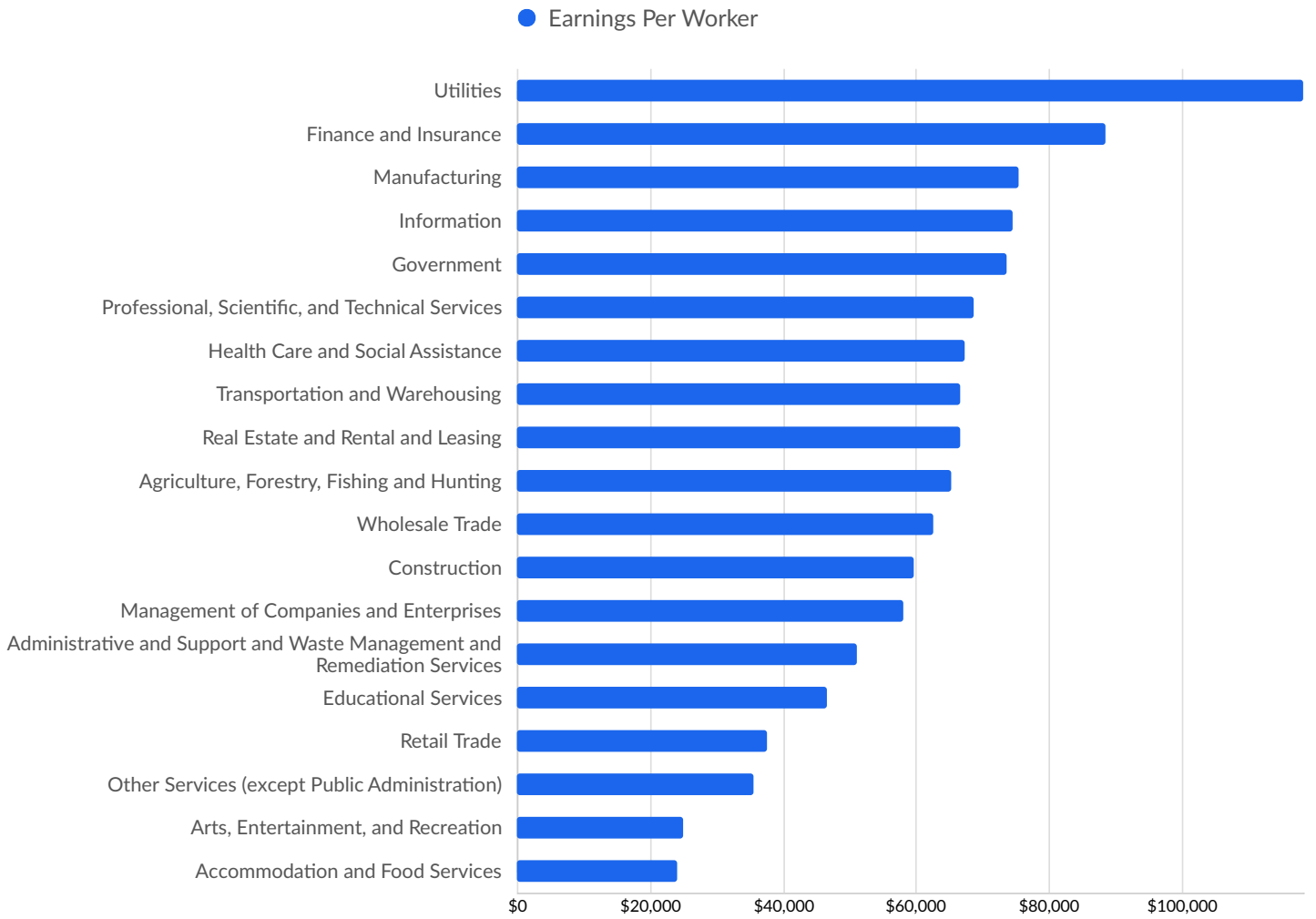
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



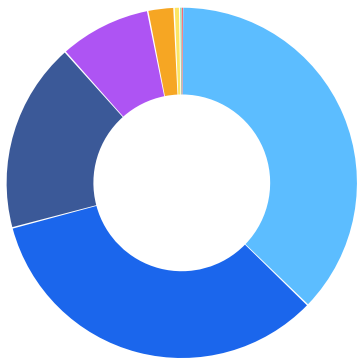
Business Characteristics

5,862 Companies Employ Your Workers

Online profiles for your workers mention 5,862 companies as employers, with the top 10 appearing below. In the last 12 months, 506 companies in Carbon County, PA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Lehigh Valley Health Network	256 	Geisinger Health System	409 
St. Luke's University Health Net...	237 	Chewy	266 
Blue Mountain Health System	120 	St. Luke's University Health Net...	158 
Amazon	106 	Express Employment Profession...	128 
Penteledata	87 	Behavioral Health Associates	113 
Walmart	81 	Pencor Services	88 
Kme International S.A.	70 	ST. LUKES's HOSPITAL & HEAL...	83 
Air Products & Chemicals	57 	Carbon County	80 
Panther Valley School District	57 	Lehigh Valley Health Network	75 
Sanofi	50 	Commonwealth Of Pennsylvania	74 

Business Size

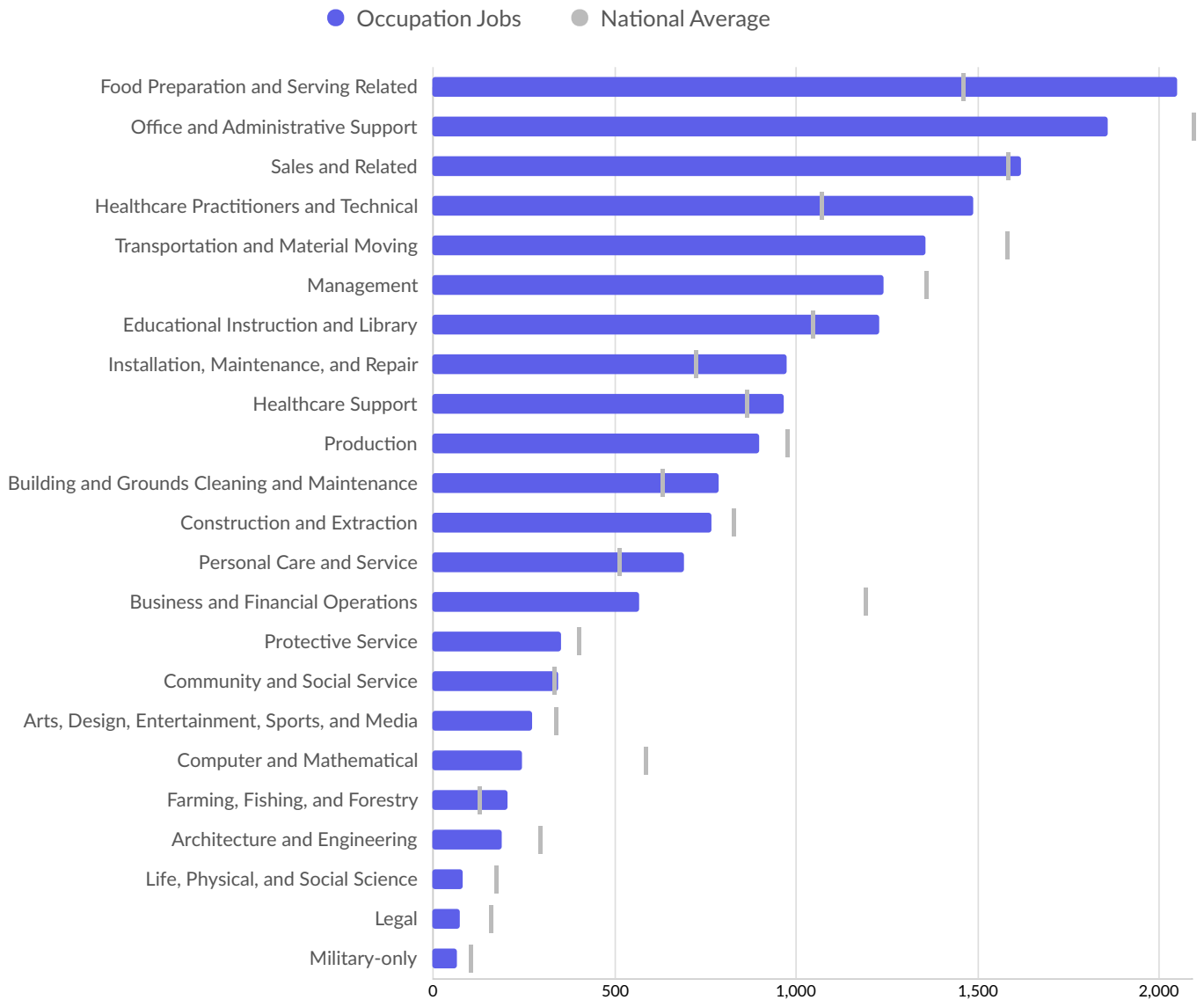


	Percentage	Business Count
● 1 to 4 employees	37.2%	862
● 5 to 9 employees	33.6%	779
● 10 to 19 employees	17.6%	407
● 20 to 49 employees	8.5%	196
● 50 to 99 employees	2.4%	56
● 100 to 249 employees	0.5%	12
● 250 to 499 employees	0.2%	5
● 500+ employees	0.0%	1

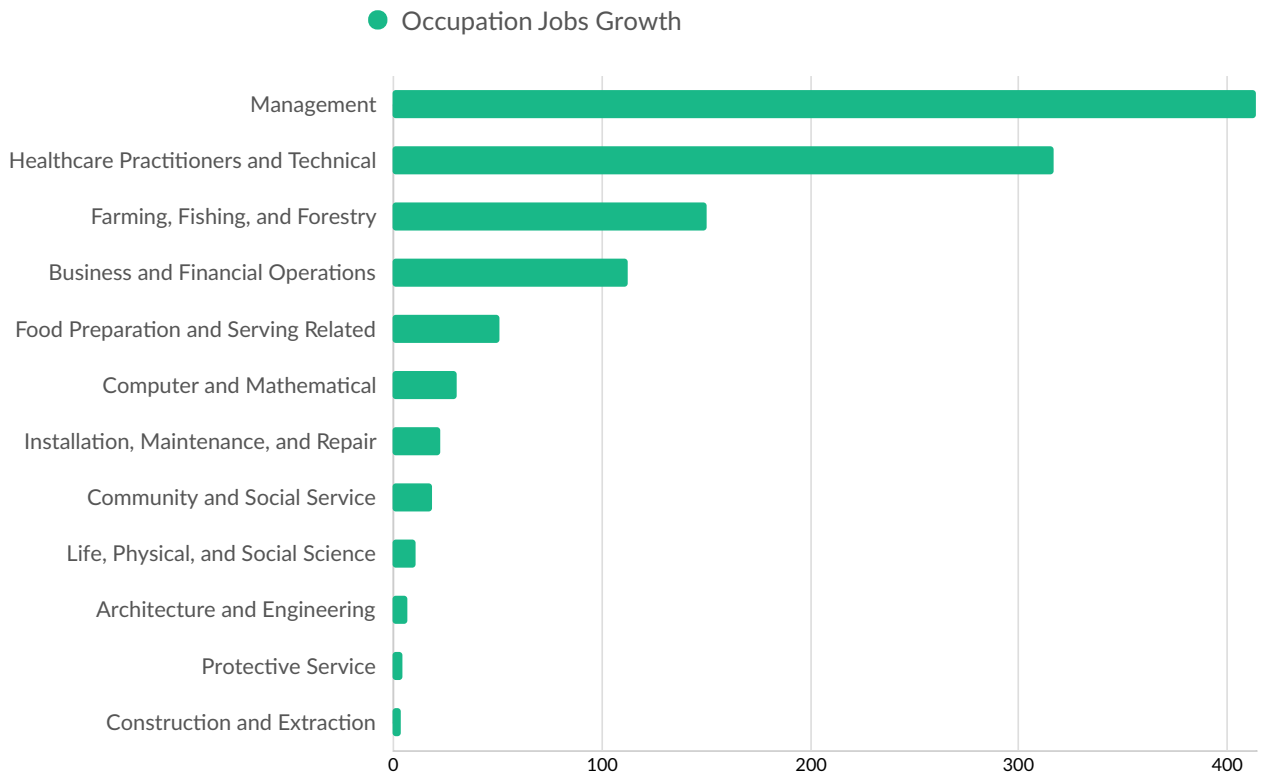
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

Largest Occupations



Top Growing Occupations



Top Occupation Employment Concentration

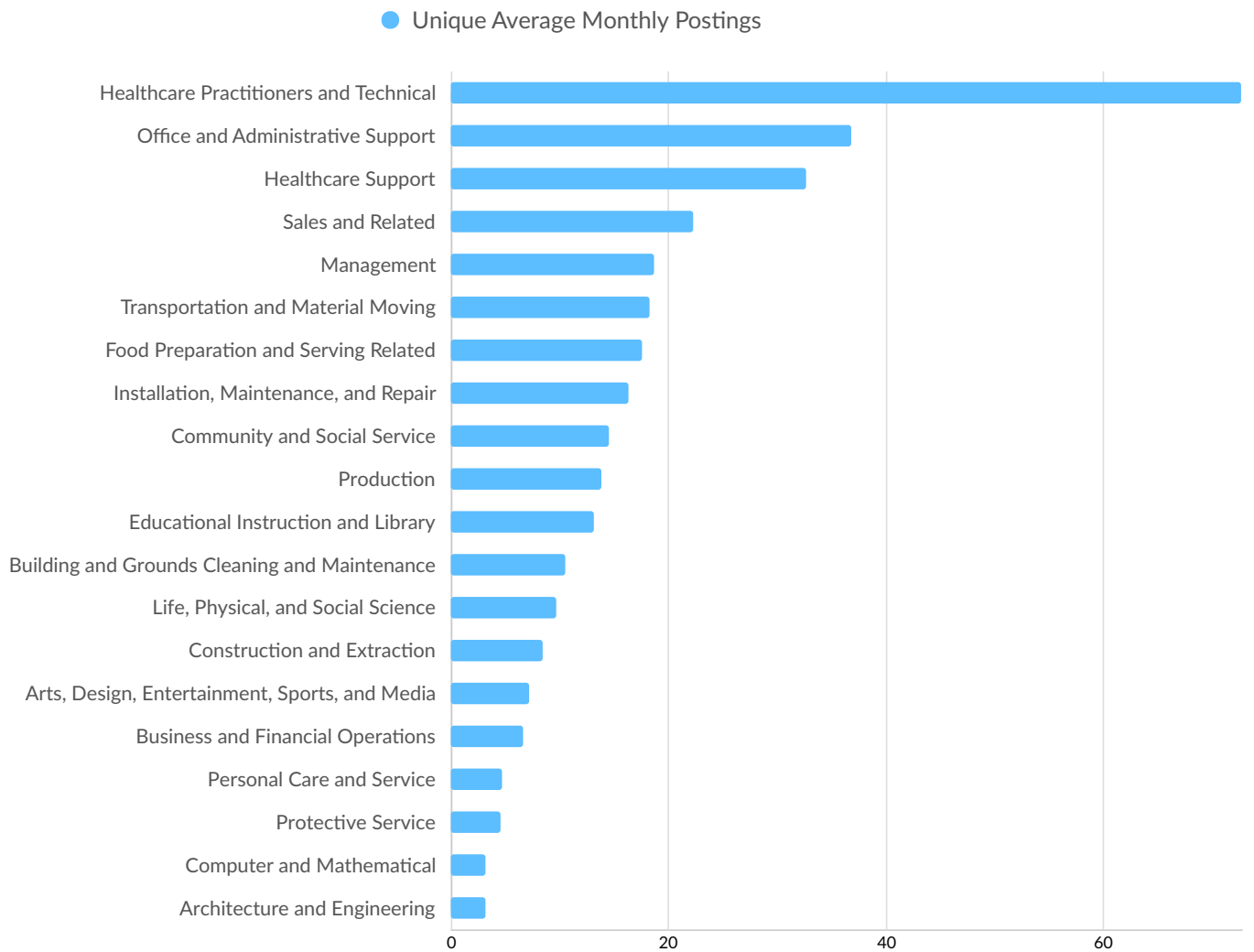
● Occupation Employment Concentration



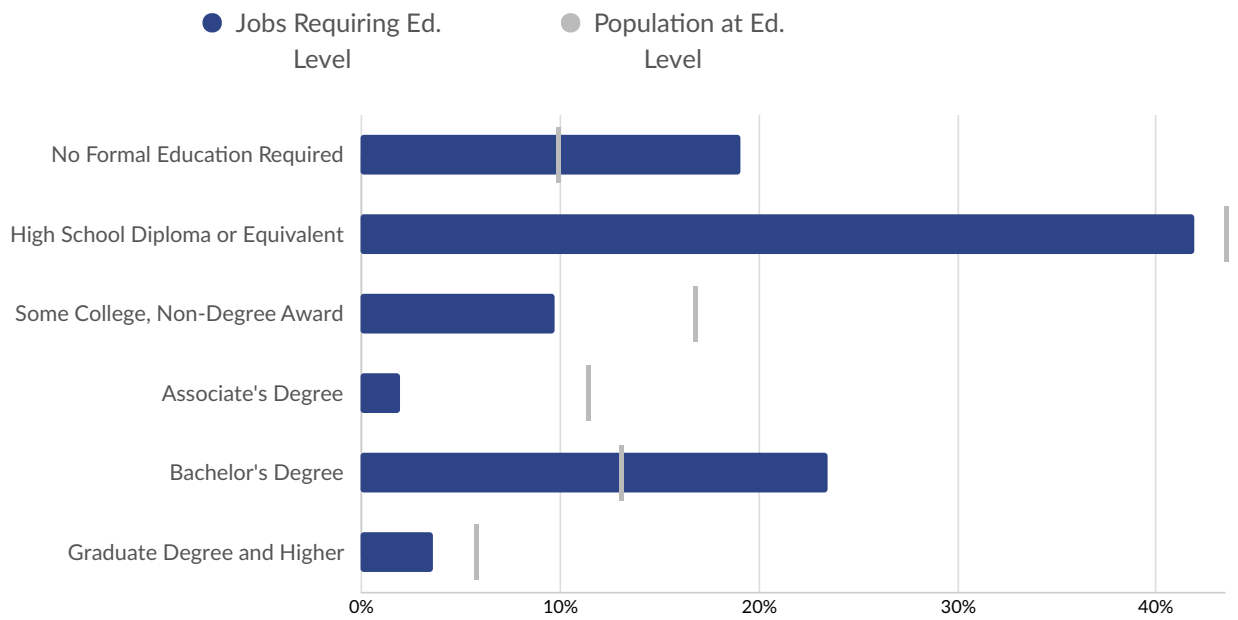
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Carbon County, PA produced graduates.

In-Demand Skills

