



# Pike County, PA



POCONO COUNTIES  
**WORKFORCE**  
— DEVELOPMENT AREA —

Pennsylvania

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## Report Parameters

### 1 County

42103 Pike County, PA

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

**62,441**

**Population (2024)**

Population **grew by 6,615** over the last 5 years and is projected to **grow by 5,166** over the next 5 years.

**14,451**

**Total Regional Employment**

Jobs **grew by 904** over the last 5 years and are projected to **grow by 862** over the next 5 years.

**\$76.4K**

**Median Household Income (2022)**

Median household income is **\$1.3K above** the national median household income of \$75.1K.

## Takeaways

- As of 2024 the region's population **increased by 11.8%** since 2019, growing by 6,615. Population is expected to **increase by 8.3%** between 2024 and 2029, adding 5,166.
- From 2019 to 2024, jobs **increased by 6.7%** in Pike County, PA from 13,547 to **14,451**. This change **outpaced the national growth rate of 3.9% by 2.8%**. As the number of jobs increased, the **labor force participation rate decreased from 54.4% to 48.4% between 2019 and 2024**.
- Concerning educational attainment, **15.5% of Pike County, PA residents possess a Bachelor's Degree** (6.0% below the national average), and **10.3% hold an Associate's Degree** (1.3% above the national average).
- The top three industries in 2024 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Traveler Accommodation.

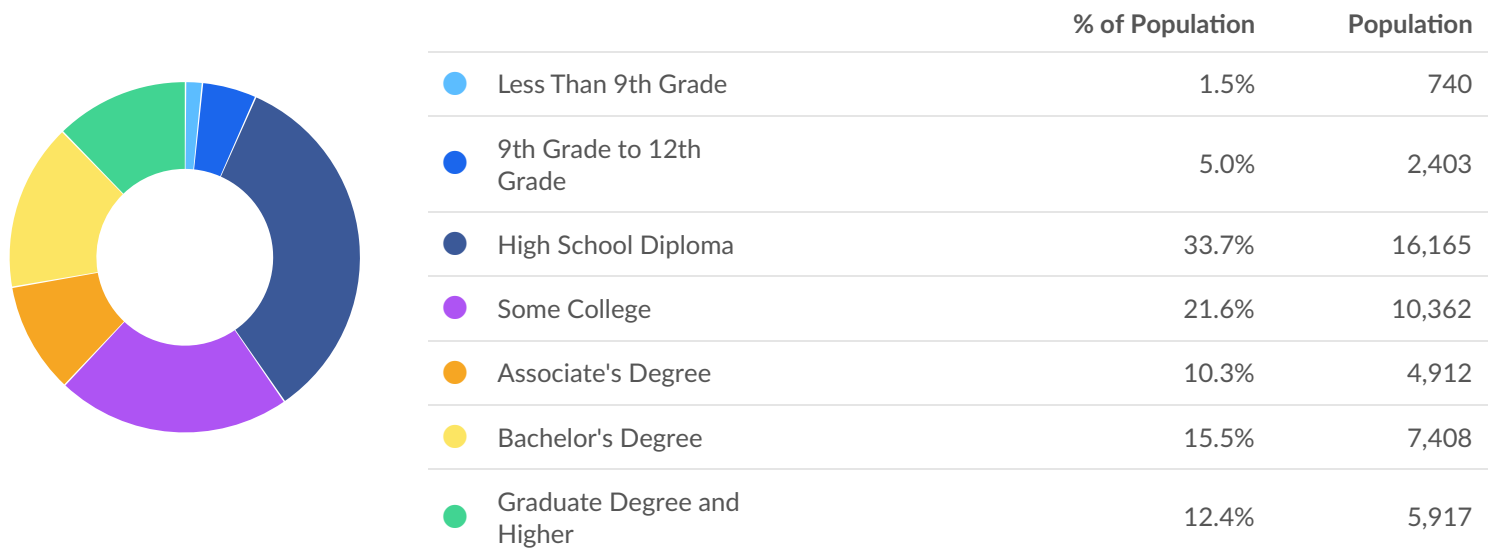
	Population (2024)	Labor Force (Oct 2024)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	62,441	25,679	14,451	101.9	\$1.88B	\$3.94B	\$1.84B
State	12,985,763	6,491,109	6,638,035	102.0	\$972.15B	\$793.79B	\$900.21B

## Oct 2024 Labor Force Breakdown



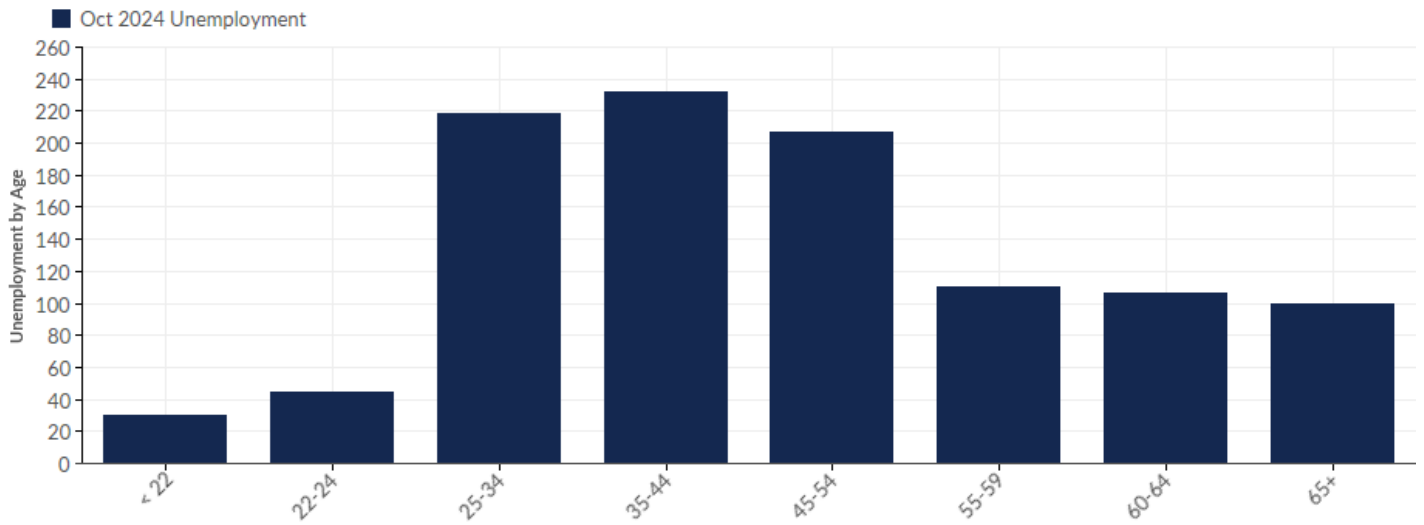
## Educational Attainment

Concerning educational attainment, **15.5% of Pike County, PA residents possess a Bachelor's Degree** (6.0% below the national average), and **10.3% hold an Associate's Degree** (1.3% above the national average).



# Unemployment by Demographics

## Unemployment by Age



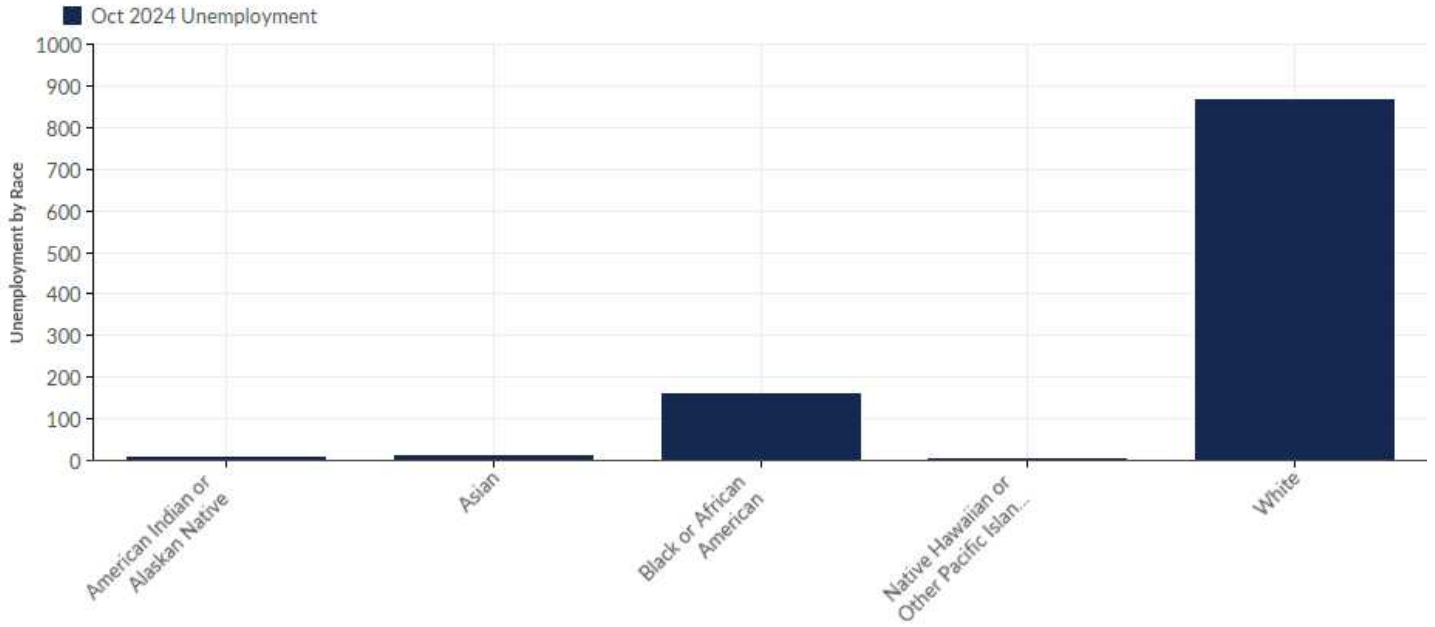
Age	Unemployment (Oct 2024)	% of Unemployed
< 22	30	2.86%
22-24	45	4.29%
25-34	218	20.80%
35-44	232	22.14%
45-54	207	19.75%
55-59	110	10.50%
60-64	106	10.11%
65+	99	9.45%
Total	1,048	100.00%

## Unemployment by Gender



Gender	Unemployment (Oct 2024)	% of Unemployed
Females	523	49.90%
Males	525	50.10%
Total	1,048	100.00%

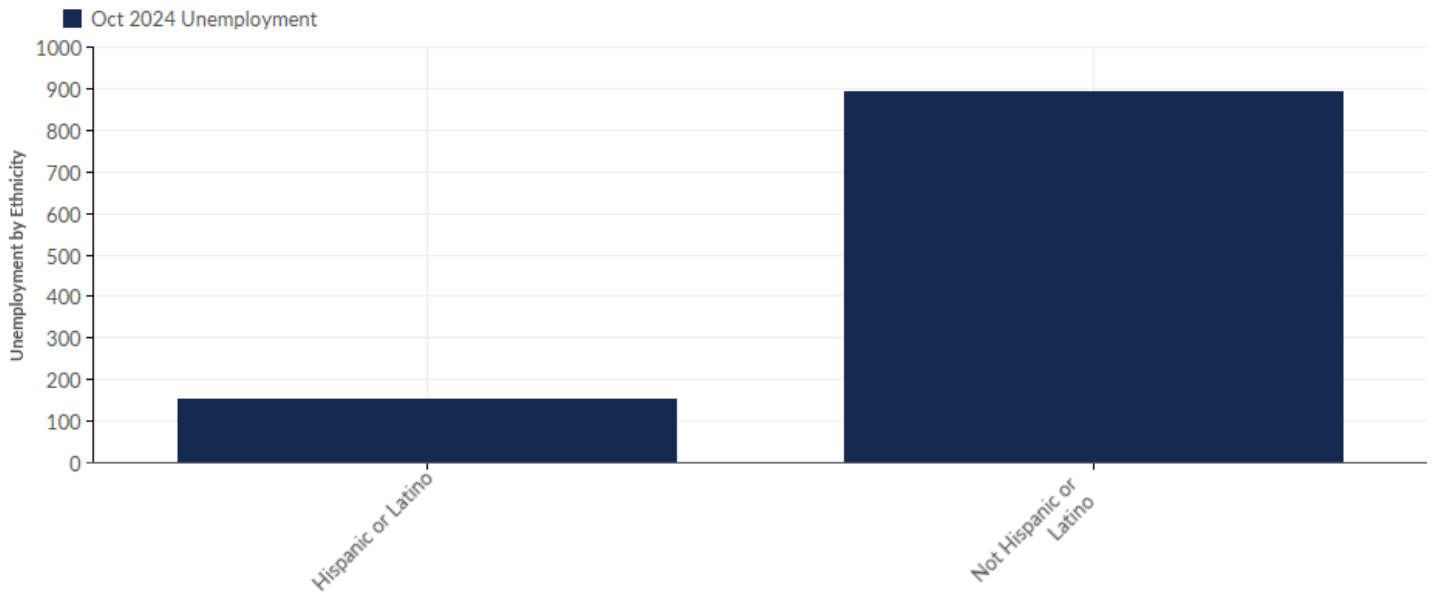
## Unemployment by Race



Race	Unemployment (Oct 2024)	% of Unemployed
American Indian or Alaskan Native	7	0.67%
Asian	13	1.24%
Black or African American	159	15.17%
Native Hawaiian or Other Pacific Islander	2	0.19%
White	866	82.63%
Total	1,048	100.00%



## Unemployment by Ethnicity

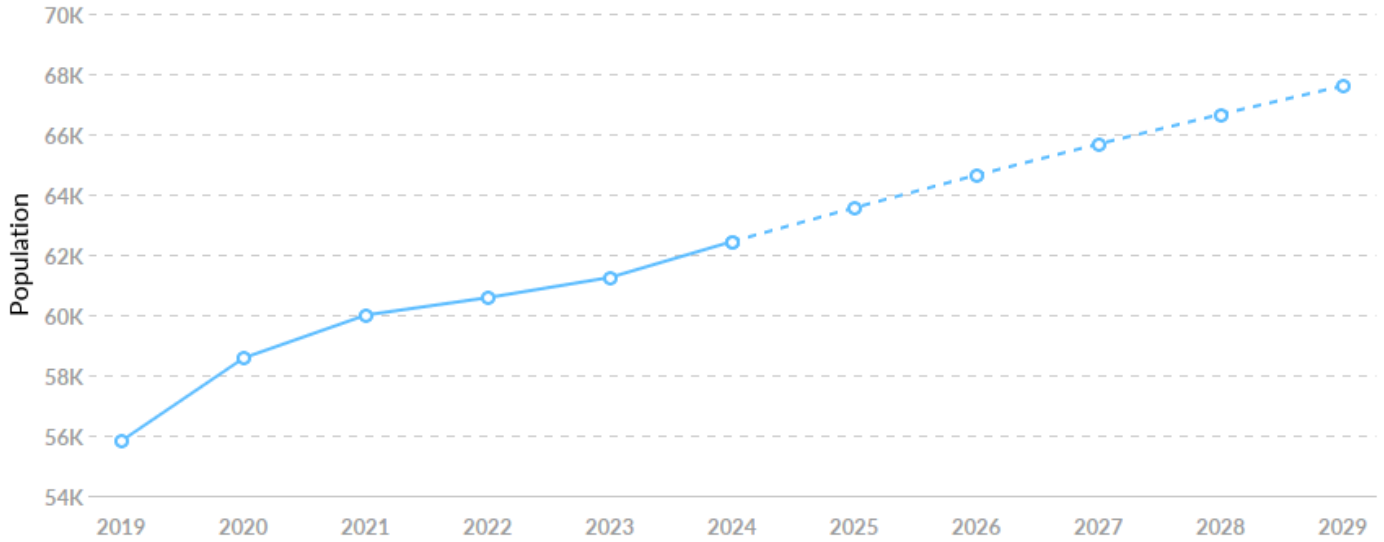


Ethnicity	Unemployment (Oct 2024)	% of Unemployed
Hispanic or Latino	154	14.69%
Not Hispanic or Latino	894	85.31%
Total	1,048	100.00%

# Historic & Projected Trends

## Population Trends

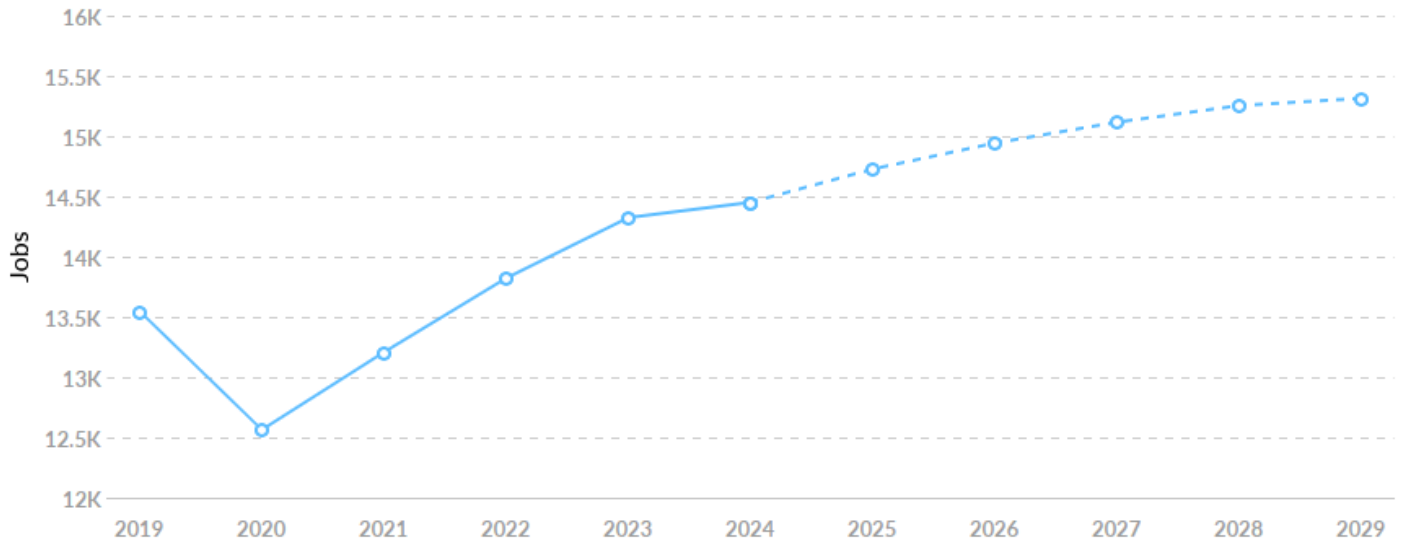
As of 2024 the region's population increased by **11.8%** since 2019, growing by 6,615. Population is expected to **increase by 8.3%** between 2024 and 2029, adding 5,166.



Timeframe	Population
2019	55,826
2020	58,574
2021	59,997
2022	60,576
2023	61,247
2024	62,441
2025	63,561
2026	64,645
2027	65,679
2028	66,665
2029	67,607

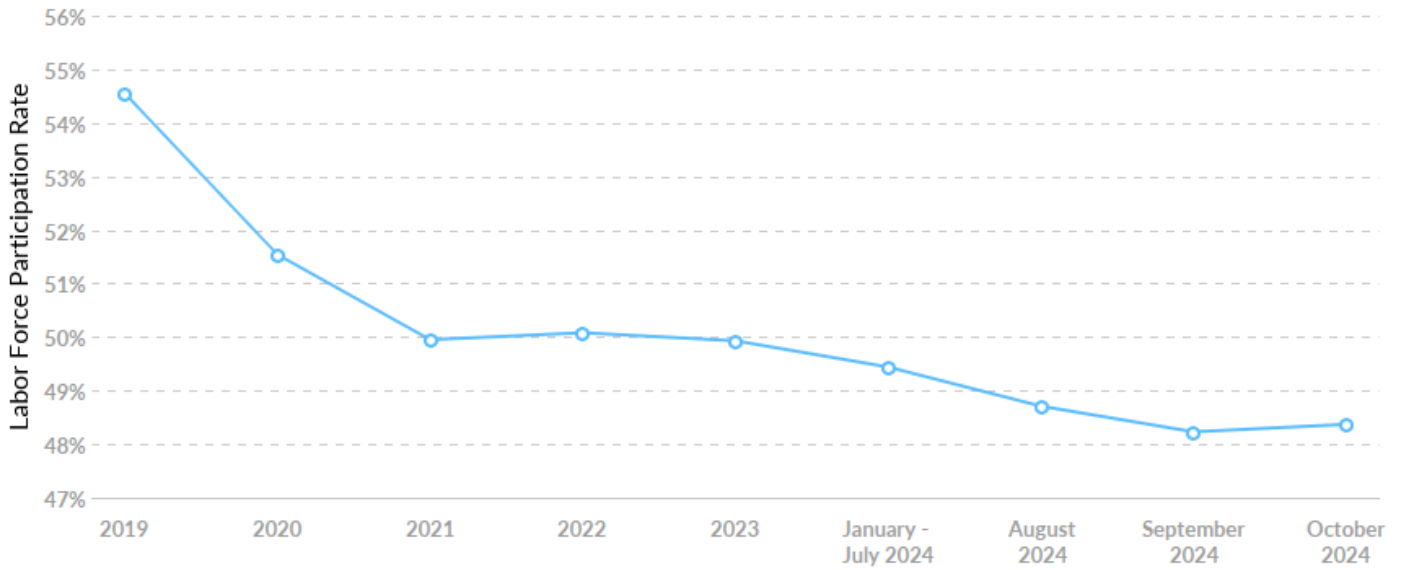
## Job Trends

From 2019 to 2024, jobs increased by 6.7% in Pike County, PA from 13,547 to 14,451. This change outpaced the national growth rate of 3.9% by 2.8%.



Timeframe	Jobs
2019	13,547
2020	12,564
2021	13,208
2022	13,822
2023	14,324
2024	14,451
2025	14,727
2026	14,943
2027	15,116
2028	15,254
2029	15,314

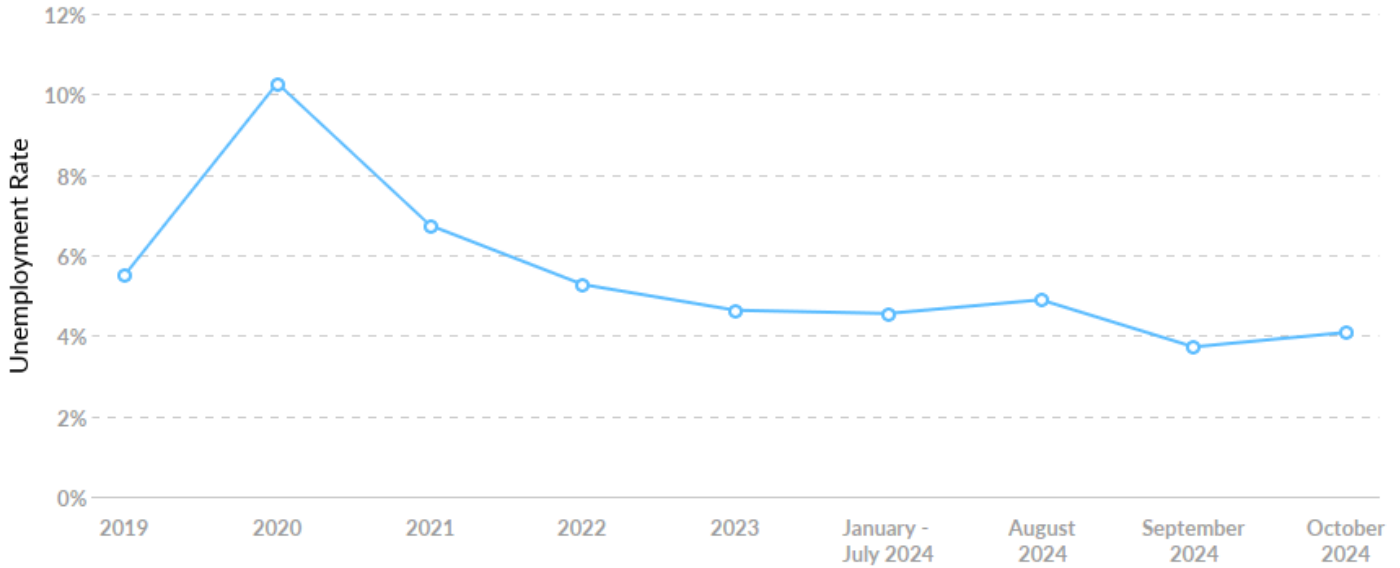
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	54.55%
2020	51.54%
2021	49.95%
2022	50.08%
2023	49.93%
January - July 2024	49.44%
August 2024	48.71%
September 2024	48.23%
October 2024	48.37%

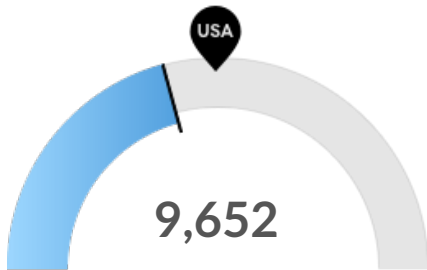
## Unemployment Rate Trends

Pike County, PA had an October 2024 unemployment rate of 4.08%, **decreasing from 5.50%** 5 years before.



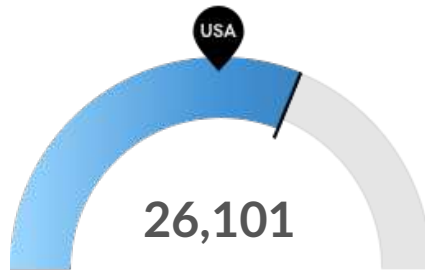
Timeframe	Unemployment Rate
2019	5.50%
2020	10.27%
2021	6.74%
2022	5.27%
2023	4.63%
January - July 2024	4.55%
August 2024	4.89%
September 2024	3.72%
October 2024	4.08%

## Population Characteristics



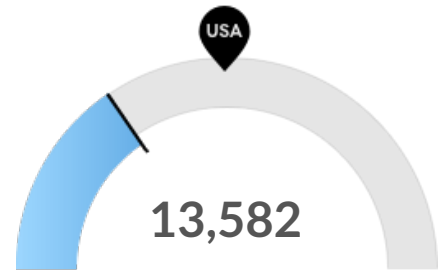
**Millennials**

Pike County, PA has 9,652 millennials (ages 25-39). The national average for an area this size is 12,444.



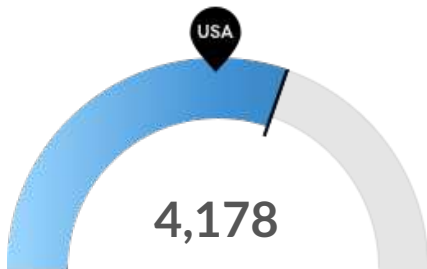
**Retiring Soon**

Retirement risk is high in Pike County, PA. The national average for an area this size is 18,489 people 55 or older, while there are 26,101 here.



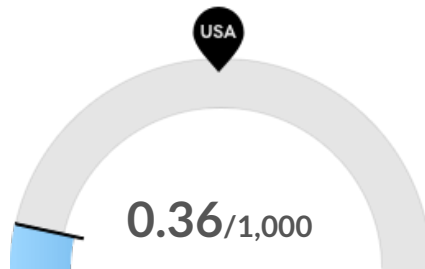
**Racial Diversity**

Racial diversity is low in Pike County, PA. The national average for an area this size is 25,508 racially diverse people, while there are 13,582 here.



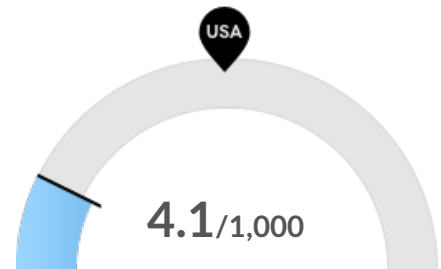
**Veterans**

Pike County, PA has 4,178 veterans. The national average for an area this size is 3,097.



**Violent Crime**

Pike County, PA has 0.36 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

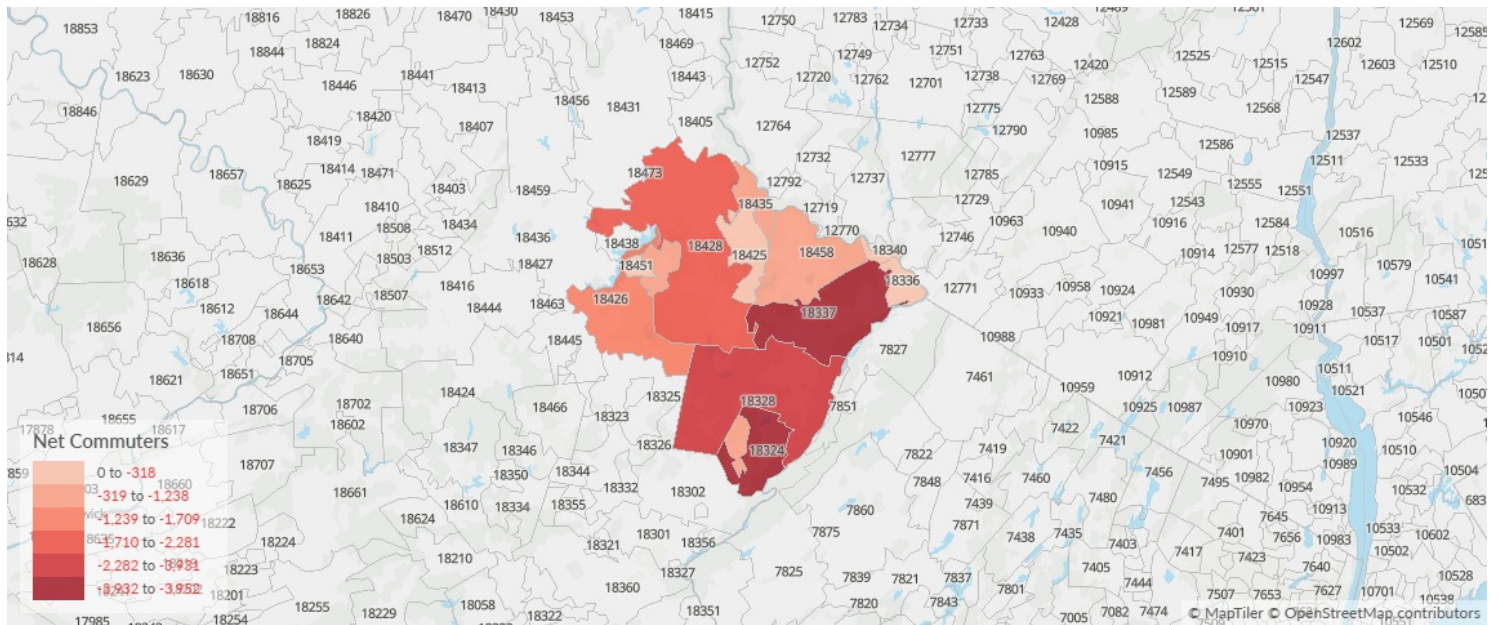


**Property Crime**

Pike County, PA has 4.1 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Pike County, PA currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 18337.



### Where Talent Works

ZIP	Name	2024 Employment
18428	Hawley, PA (in Pike cou...	3,894
18337	Milford, PA (in Pike cou...	3,518
18336	Matamoras, PA (in Pike ...	1,890
18328	Dingmans Ferry, PA (in ...	1,486
18426	Greentown, PA (in Pike ...	983

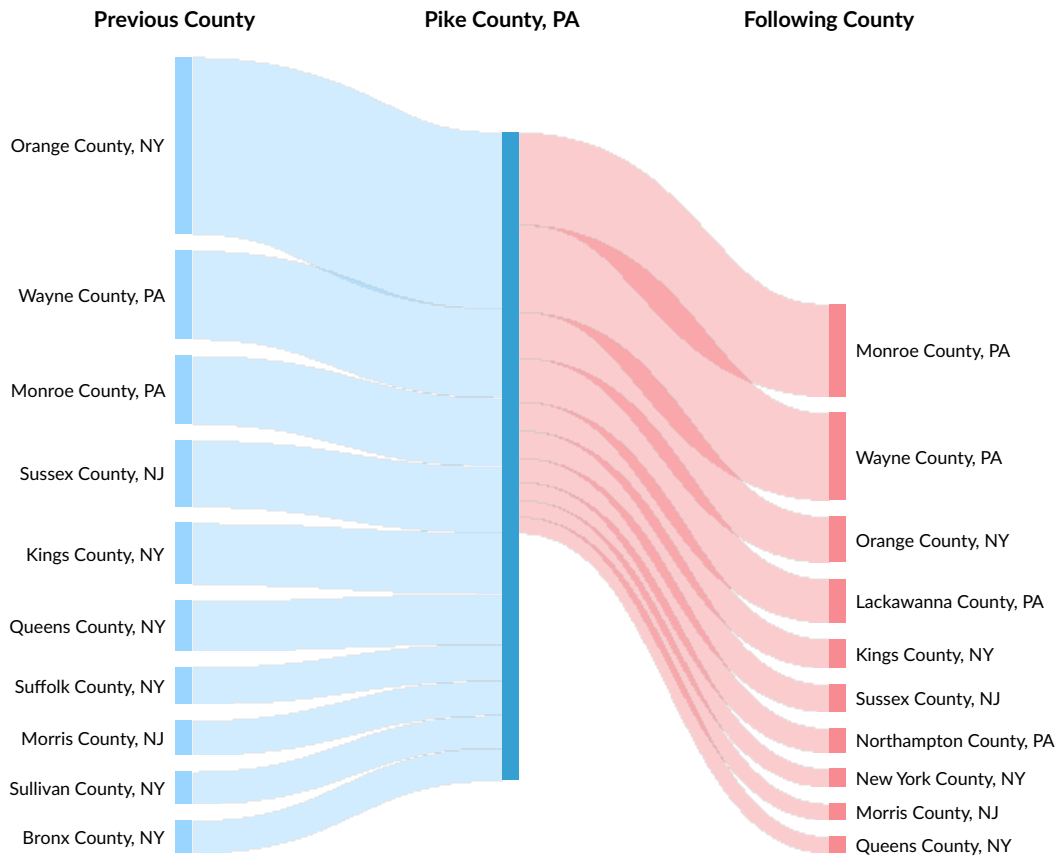
### Where Talent Lives

ZIP	Name	2024 Workers
18337	Milford, PA (in Pike cou...	7,470
18428	Hawley, PA (in Pike cou...	5,604
18324	Bushkill, PA (in Pike cou...	4,524
18328	Dingmans Ferry, PA (in ...	3,768
18426	Greentown, PA (in Pike ...	2,222

# Inbound and Outbound Migration

The table below analyzes past and current residents of Pike County, PA. The left column shows residents of other counties migrating to Pike County, PA. The right column shows residents migrating from Pike County, PA to other counties.

As of 2022, **501** people have migrated from Orange County, NY to Pike County, PA. In the same year, **262** people left Pike County, PA migrating to Monroe County, PA. The total Net Migration for Pike County, PA in 2022 was **888**.



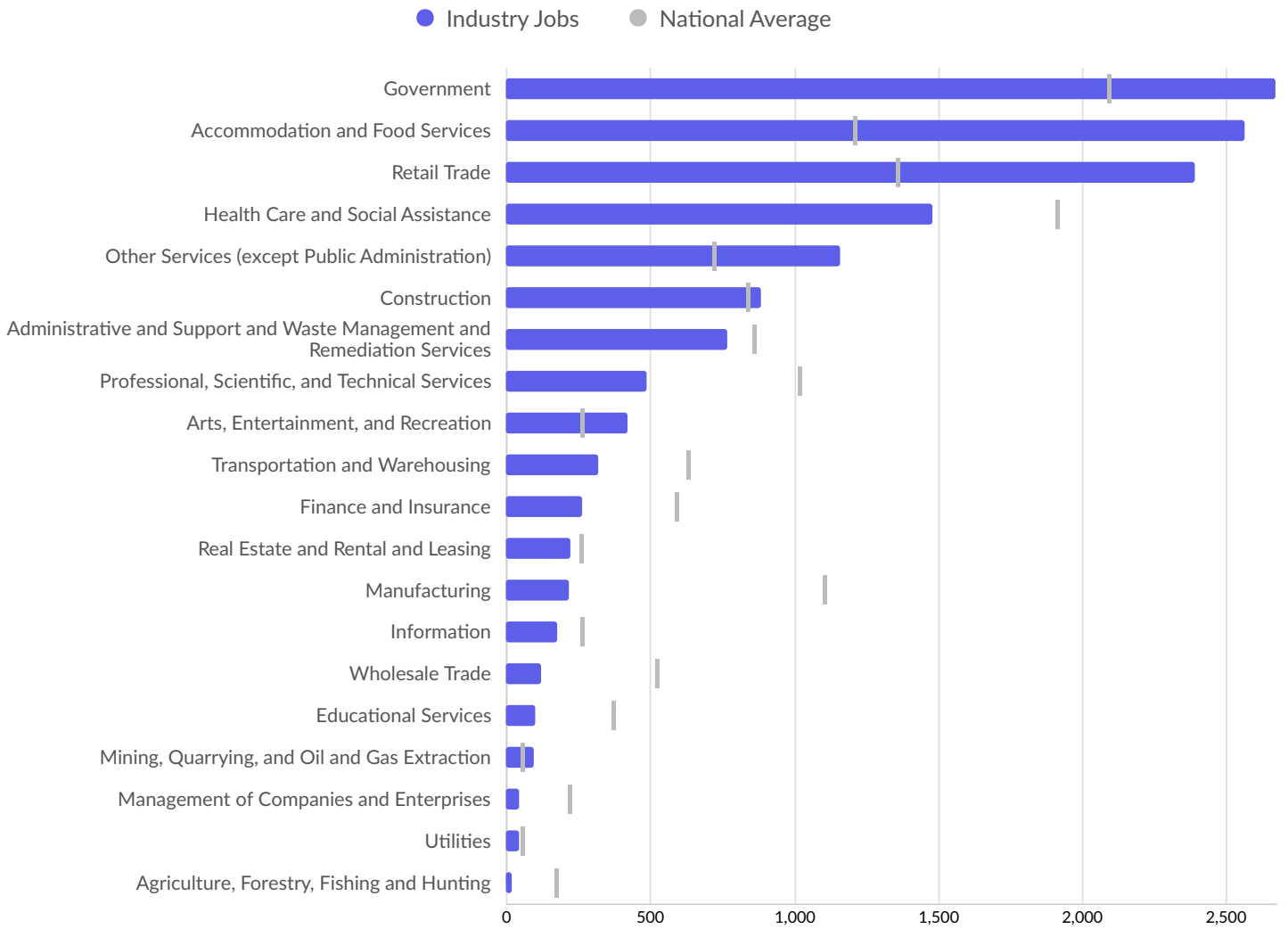
Top Previous Counties	Migrations
Orange County, NY	501
Wayne County, PA	251
Monroe County, PA	194
Sussex County, NJ	188
Kings County, NY	173
Queens County, NY	142



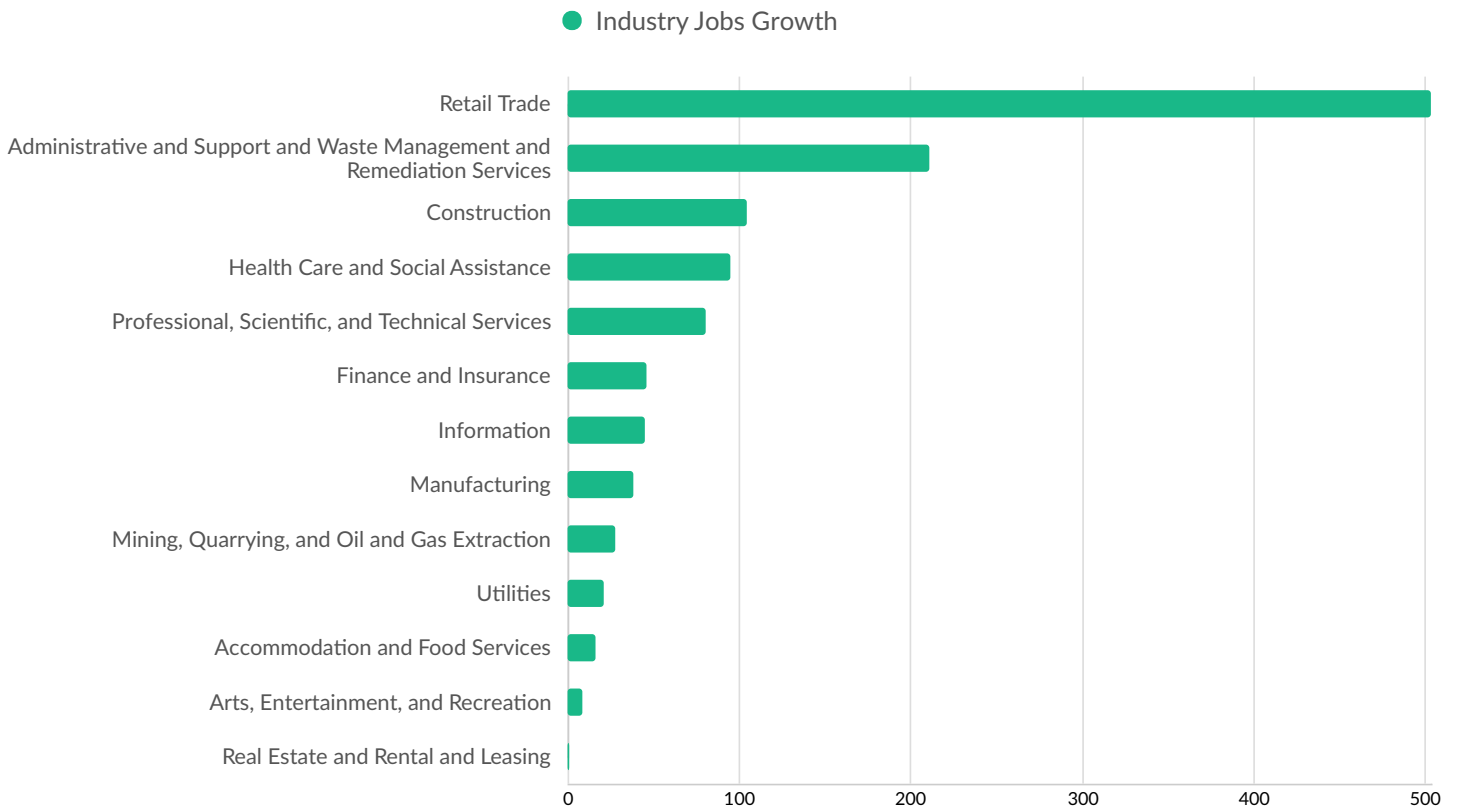
Top Previous Counties	Migrations
Suffolk County, NY	104
Morris County, NJ	98
Sullivan County, NY	92
Bronx County, NY	92
Bergen County, NJ	85
New York County, NY	81
Nassau County, NY	80
Richmond County, NY	77
Lackawanna County, PA	72
Top Following Counties	Migrations
Monroe County, PA	262
Wayne County, PA	247
Orange County, NY	130
Lackawanna County, PA	124
Kings County, NY	82
Sussex County, NJ	77
Northampton County, PA	68
New York County, NY	52
Morris County, NJ	47
Queens County, NY	46
Suffolk County, NY	45
Nassau County, NY	40
Horry County, SC	37
Sullivan County, NY	36
Charleston County, SC	35

# Industry Characteristics

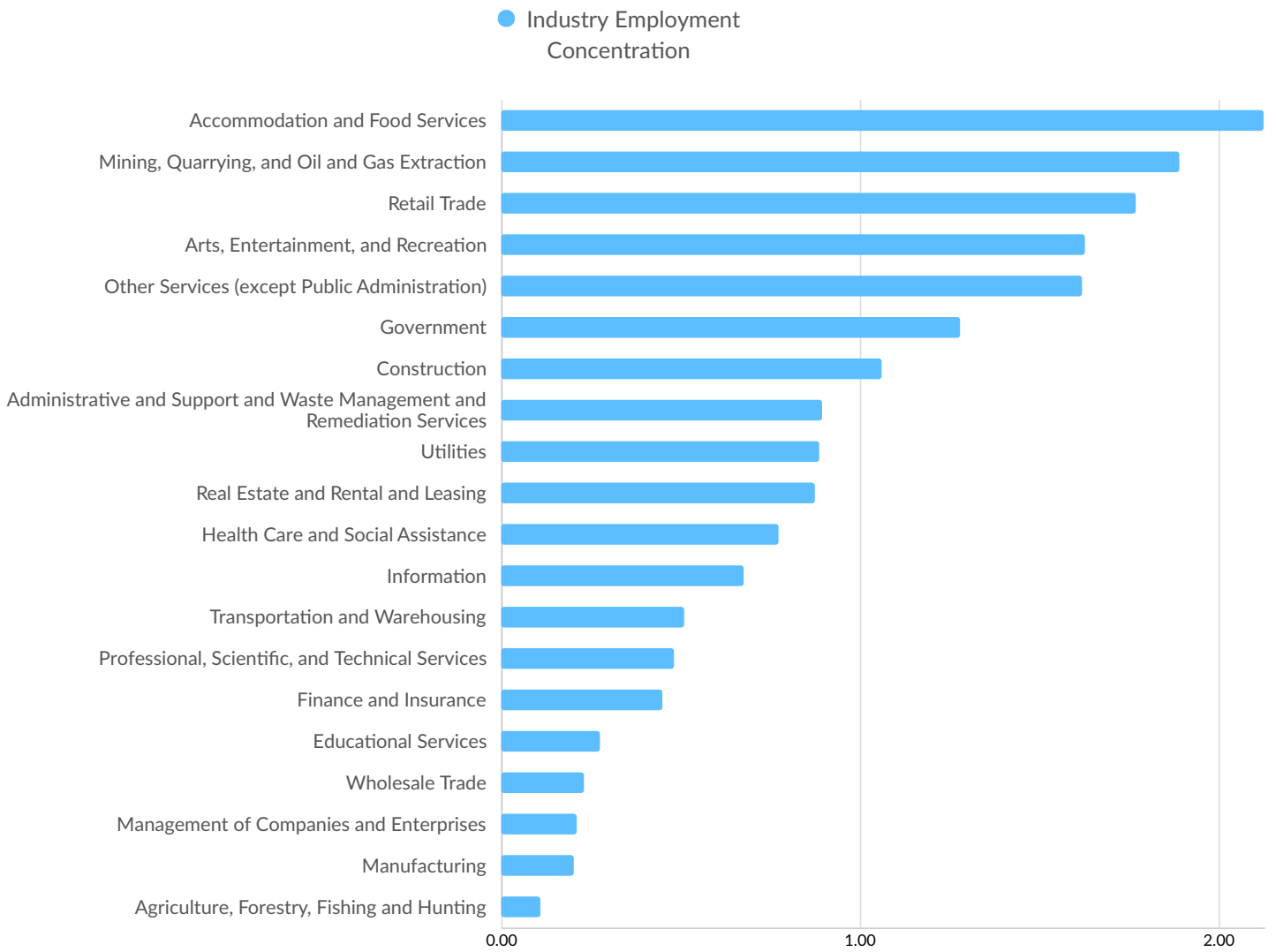
## Largest Industries



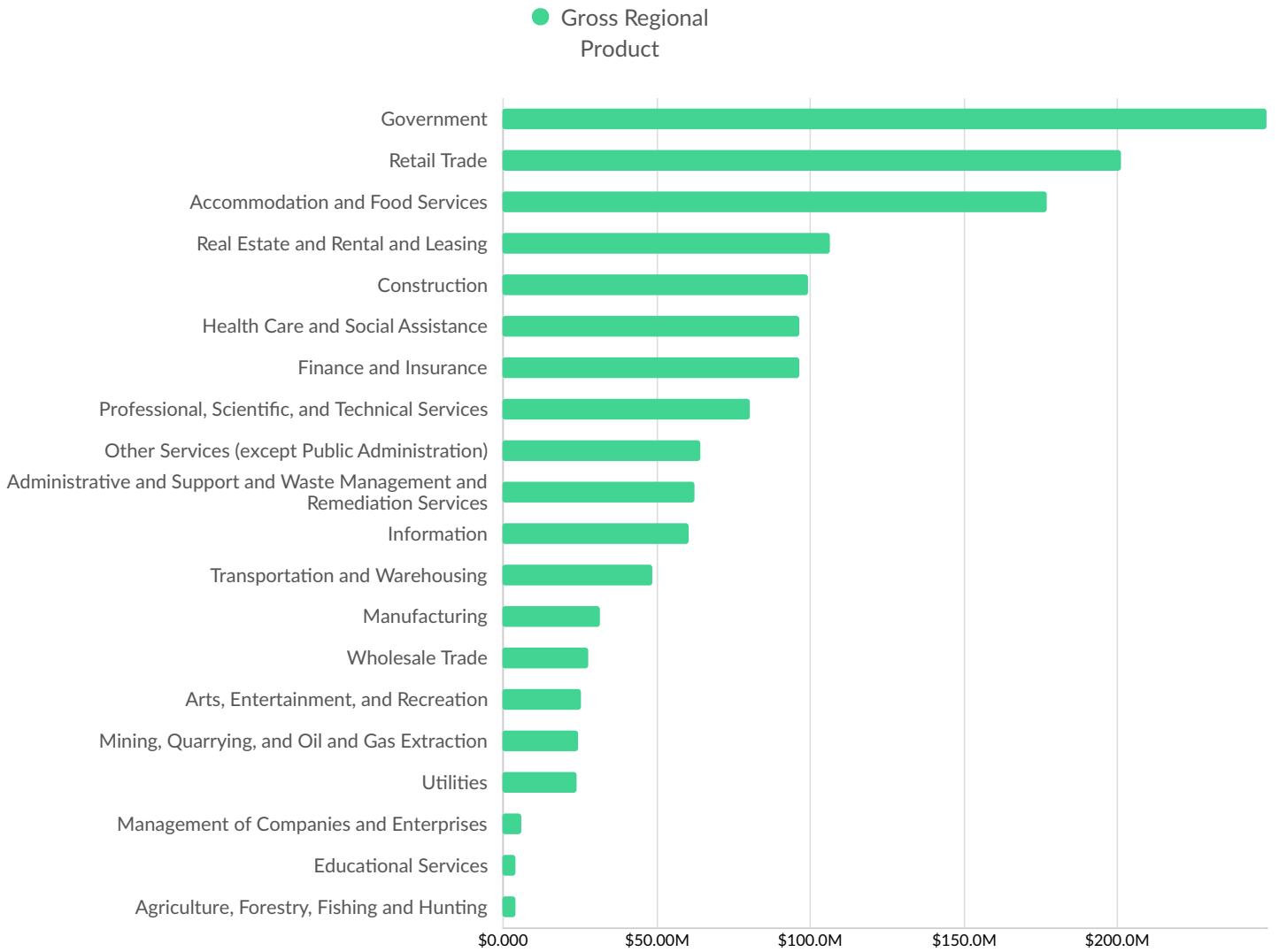
## Top Growing Industries



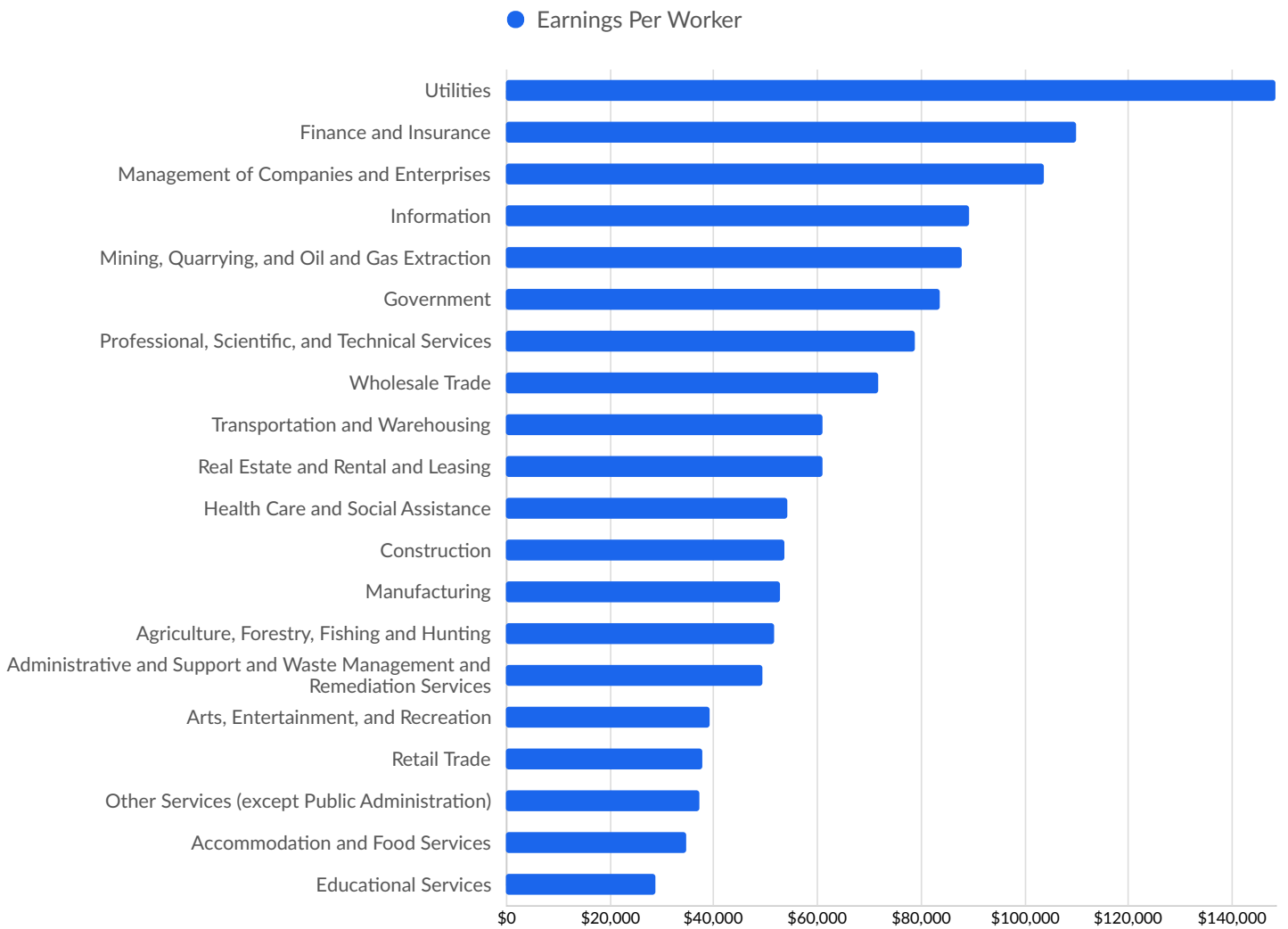
## Top Industry Employment Concentration



## Top Industry GRP























## Top Industry Earnings



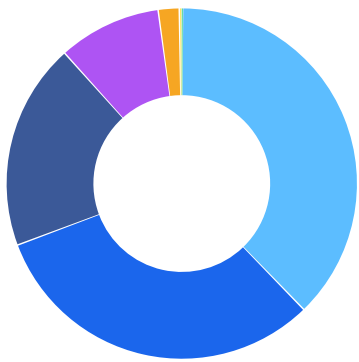
## Business Characteristics

### 7,161 Companies Employ Your Workers

Online profiles for your workers mention 7,161 companies as employers, with the top 10 appearing below. In the last 12 months, 374 companies in Pike County, PA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Woodloch Resort	102 	Geisinger Health System	147 
Delaware Valley School District	89 	Aveanna Healthcare	69 
Walmart	88 	Commonwealth Of Pennsylvania	65 
Bon Secours Memorial College o...	68 	Residential Home Health	60 
East Stroudsburg Area School D...	67 	Sondermind	53 
Selective Insurance	64 	Weis Markets	39 
Davis R. Chant Real Estate	46 	Walmart	36 
The Home Depot	46 	Lowe's	21 
Orange Regional Medical Center	43 	National Park Service	21 
National Park Service	39 	TJX	19 

## Business Size



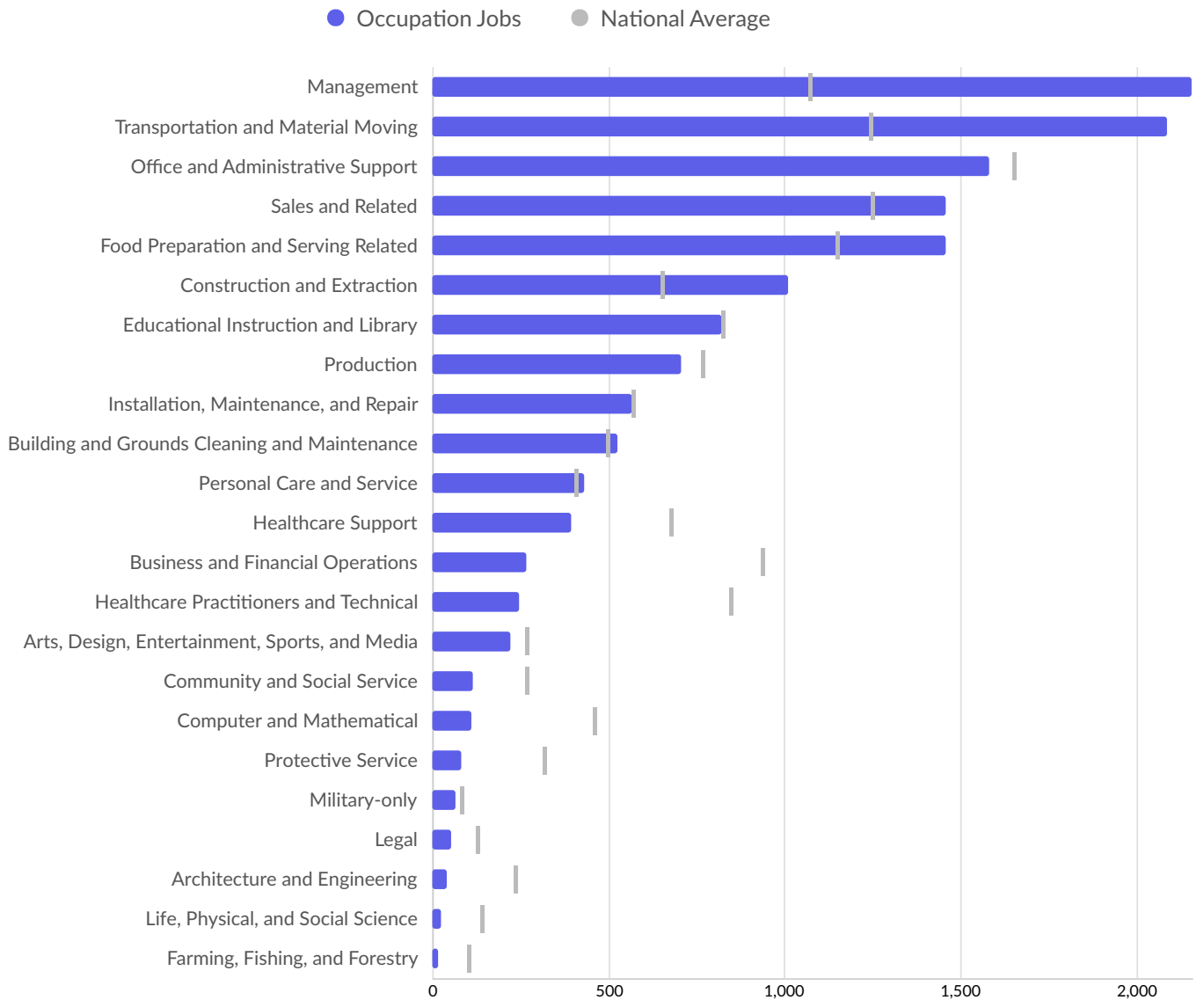
	Percentage	Business Count
1 to 4 employees	37.7%	878
5 to 9 employees	31.5%	735
10 to 19 employees	19.1%	444
20 to 49 employees	9.5%	221
50 to 99 employees	1.9%	45
100 to 249 employees	0.3%	6
250 to 499 employees	0.0%	1

\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

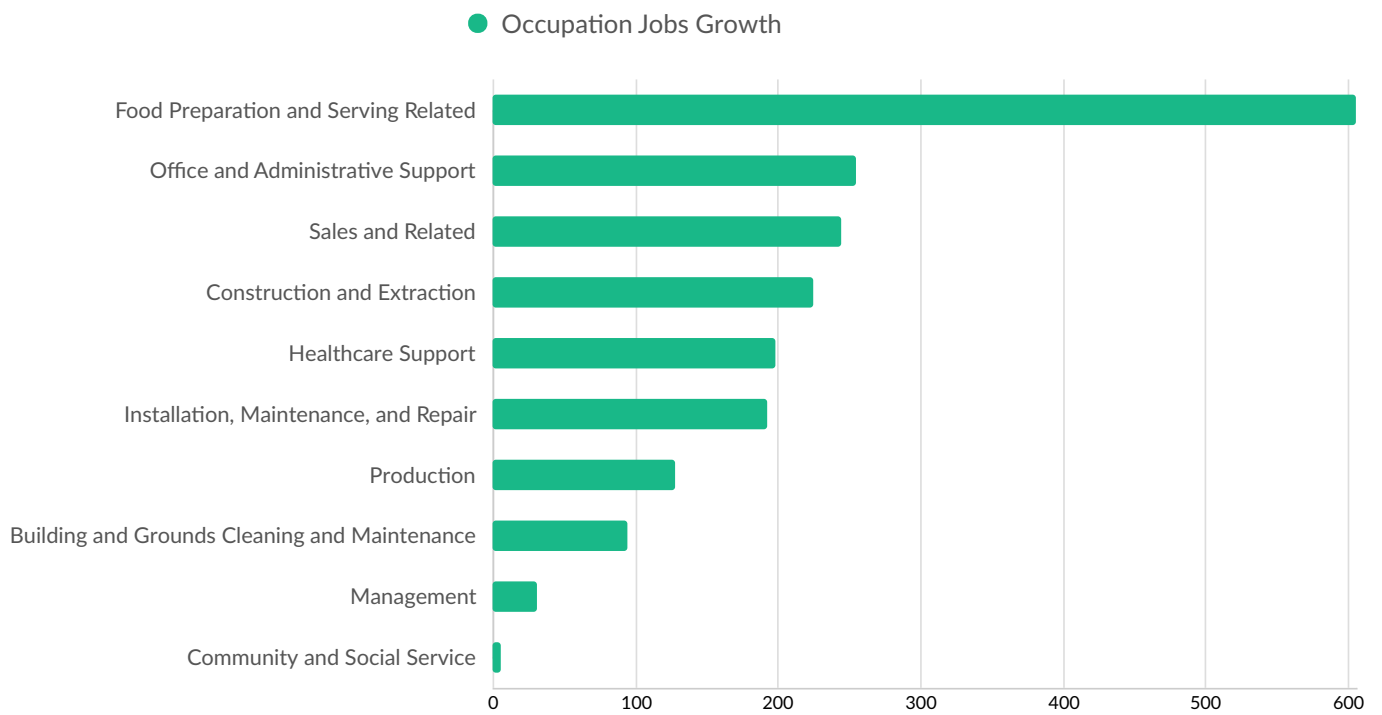


# Workforce Characteristics

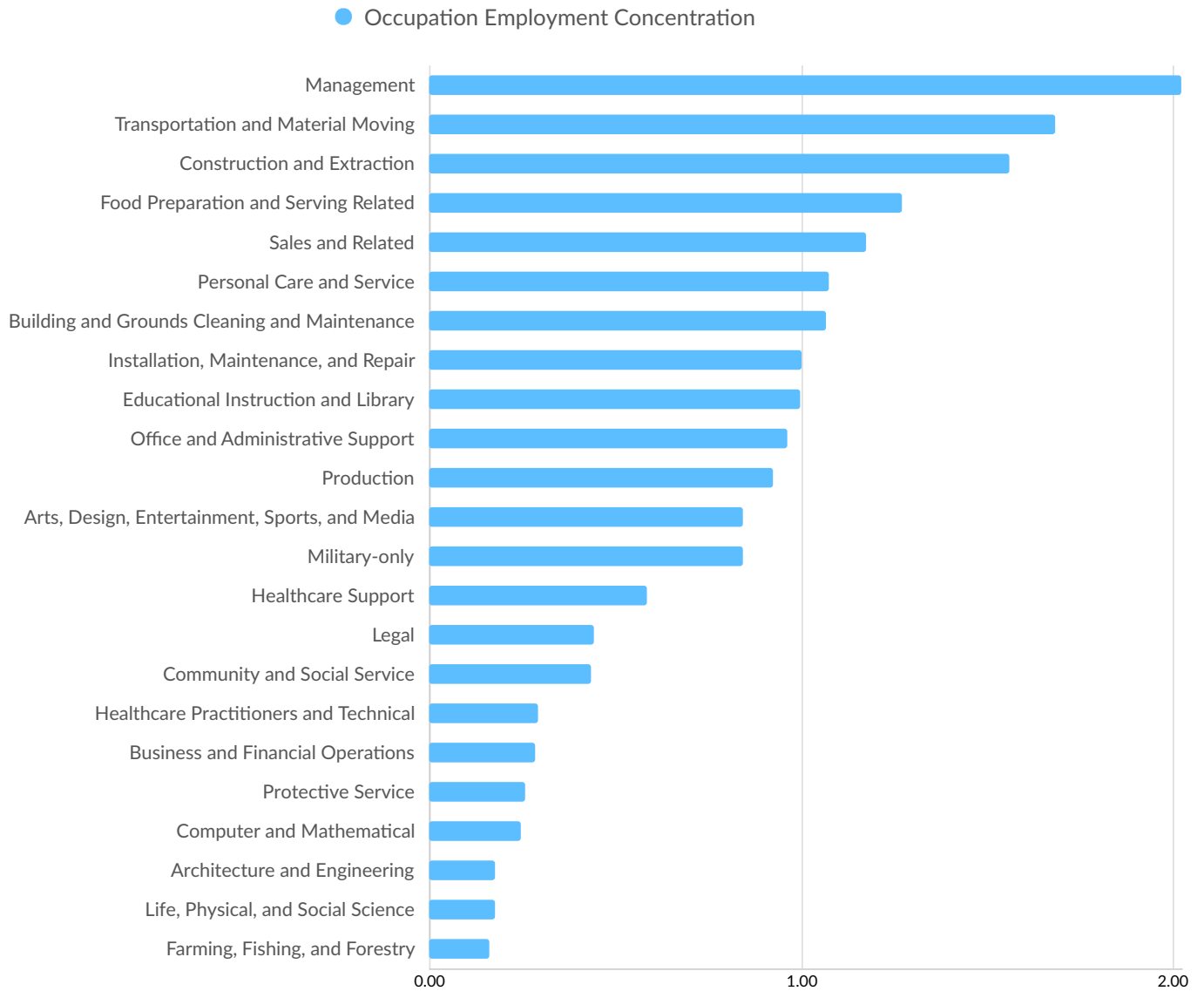
## Largest Occupations



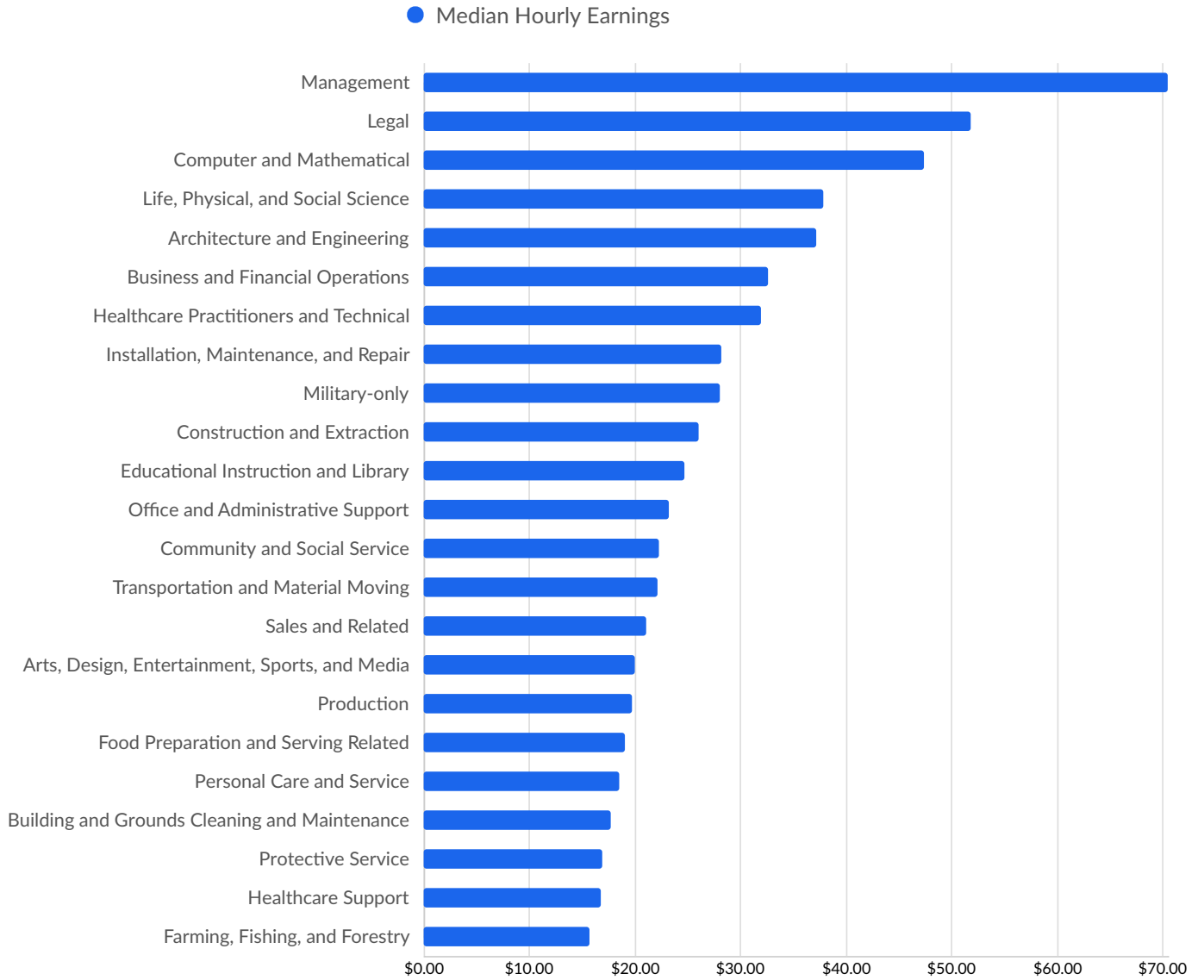
## Top Growing Occupations



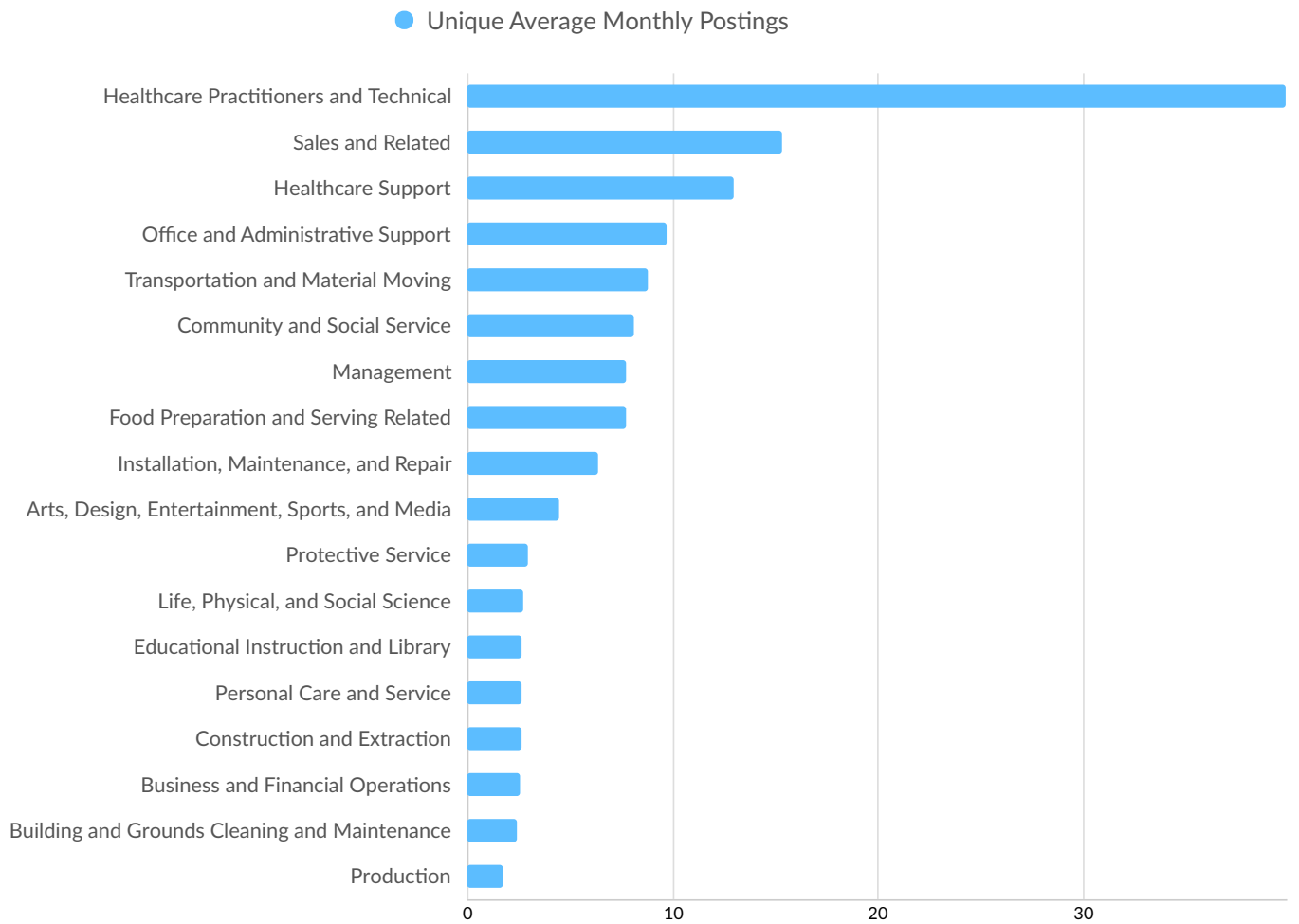
## Top Occupation Employment Concentration



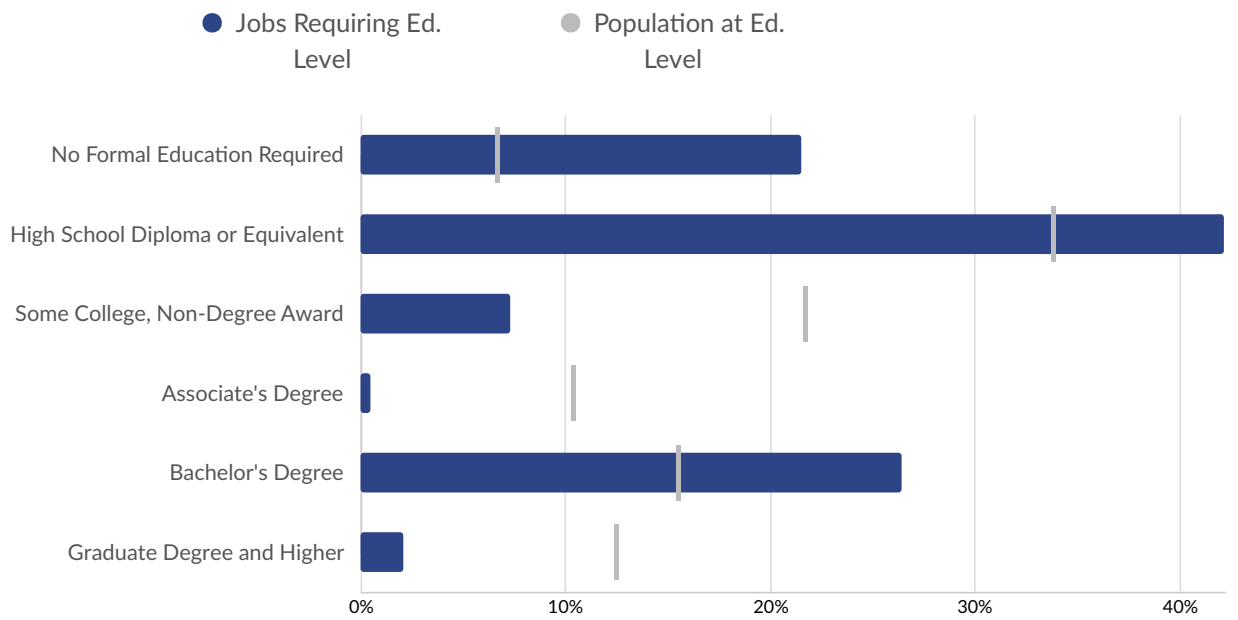
## Top Occupation Earnings



## Top Posted Occupations



## Underemployment



## Educational Pipeline

Over the last 5 years, no schools in Pike County, PA produced graduates.

# In-Demand Skills

