**REQUEST FOR PROPOSALS**

**Innovative Youth Program in Healthcare**

**Monroe County**

The Pocono Counties Workforce Development Board (WDB) is requesting program proposals, which are innovative and provide training opportunities that satisfy an unmet need within our geographic area. These programs may be directed to one or more groups of eligible individuals that include:

 - In-School Youth (14-21)

Program proposals should incorporate the following features:

1. Program site must be in a location that will provide easy access for residents of Monroe County.
2. Programs will be available between the periods of 9/12/2022 – 6/30/2023.
3. The program should incorporate some, but not necessarily all of the following goals and objectives:
* Provide the participants with observational learning experiences and professional development sessions focused on exposure to healthcare careers and job readiness skills.
* Students are exposed to clinical and non-clinical health care jobs, labor market information including salary levels, and required education.
* Sessions will include observational learning experiences in participating hospital departments and healthcare presentations where guest speakers provide an in-depth look at high priority occupations in healthcare.
* The program will also emphasize job-oriented soft skills such as communication, networking and emotional intelligence.
1. Job readiness/work maturity skills, career exploration information, job search skills, and occupational skill training such as basic computer training. A Career Pathway component must be included in all proposals.
2. TANF Youth eligibility:
* Youth ages between 12 and 18 years old and,
* TANF eligible or
* Food Stamp eligible or
* Low Income (under 235% of poverty guidelines)
1. The program must provide continued case management during the periods of 9/12/2022 – 6/30/2023.
2. Provider must have demonstrated experience in the proposal area and a proven success rate.
3. Pocono Counties Workforce Development Area (WDA) reserves the right to reject any or all proposals.
4. Questions regarding the RFP should be directed to Deborah Harrison at the PA CareerLink® Monroe County. The phone number is 570-620-0782.